A statement entitled *A Review of the Faculty and Staff of the College of the Virgin Islands* had been circulated prior to the meeting, and this document was the basis for a discussion... of the faculty recruitment policies and practices of the College. This discussion led the Board to reaffirm for a third time its statement entitled *Employment Policy of the Board of Trustees*.

During this discussion, the President and the Provost and Dean asked for the Board's endorsement of a doctoral program to help make it financially possible for faculty members and for other very promising Virgin Islanders to pursue a doctorate within their field of competence. The Board of Trustees endorsed this program.