UNIVERSITY OF THE VIRGIN ISLANDS
BUDGET RESOLUTION
FISCAL YEAR 2003-2004

Authorizing the FY 2004 appropriation request for operating, debt service and other
mandated programs.

WHEREAS, the sustainable budget plan was presented to the Board at its Summer 2002
meeting, and

WHEREAS, the University received communication dated March 3, 2003 from the
Office of Management and Budget of the Government requesting submission of a target
FY 2004 appropriation request, to be included in the Executive Budget presentation to the
Legislature, and

WHEREAS, the Virgin Islands Government appropriation to the University for FY 2003
was as follows:

Regular Operating Appropriation ........................................... $24,669,656
Debt Service Appropriation .................................................. 3,192,205
Veterans Tuition ................................................................. 184,243
Senior Citizens Tuition ......................................................... 37,773
SBDC Appropriation ........................................................... 300,000
National Guard Tuition ......................................................... 176,723
Valedictorian and Salutatorian Scholarships .............................. 240,000
Academic & Cultural Awards ................................................. 250,000
Total .......................................................... $29,050,600

WHEREAS, that level of appropriation enabled the University to fund the following:

(a) The cost to provide legislatively mandated programs for veterans, senior
citizens, the National Guard, valedictorians, salutatorians, academic and
-cultural awards endowments and the SBDC local match.

WHEREAS, the University is committed to increasing future salaries of employees by
unpaid merit adjustments as funds become available, and it is the policy of the Board of
Trustees to include in the University’s annual appropriation budget to the Legislature a
request for funds to cover the cost of recommended merit increases for employees, and

WHEREAS, the projected cost of recommended merit steps remaining unpaid through
FY 2003 is approximately $4,236,937, and

WHEREAS, the University is also committed to general adjustments in order to develop
and maintain levels of employee compensation that are sufficiently competitive to enable
the university to carry out its mission, and
WHEREAS, a general adjustment of 4.5% designed to partially offset the cost of inflation over the past five years would be approximately $1,305,915, and

WHEREAS, a modest provision of $1,025,000 to offset costs for more pressing equipment replacement needs and incidents of plant deterioration which have remained unaddressed for the past several years;

NOW THEREFORE BE IT RESOLVED AS FOLLOWS:

Section 1. That the University is authorized to request an increase in its appropriation over FY 2003 of $6,567,852 to cover recommended merit and general salary, plant and equipment renewals and replacements, and inflationary adjustments.

Section 2. That for the purpose of financing the operations of the University, meeting debt service requirements, funding Legislatively Mandated Programs, and providing for other purposes and requirements, the President and the Vice President for Administration and Finance are authorized to prepare, and present for Legislative consideration the following appropriation request:

<table>
<thead>
<tr>
<th>Appropriation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Operating Appropriation</td>
<td>$24,669,656</td>
</tr>
<tr>
<td>Appropriation for Recommended Merit, and Other</td>
<td></td>
</tr>
<tr>
<td>Salary Adjustments</td>
<td>$5,542,852</td>
</tr>
<tr>
<td>Debt Service Appropriation</td>
<td>$3,192,205</td>
</tr>
<tr>
<td>Plant and Equipment Renewals and Replacements</td>
<td>$1,025,000</td>
</tr>
<tr>
<td>Veterans Tuition</td>
<td>$184,243</td>
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</tr>
<tr>
<td>Academic &amp; Cultural Awards</td>
<td>$250,000</td>
</tr>
<tr>
<td>Total</td>
<td>$35,618,452</td>
</tr>
</tbody>
</table>

Section 3. That this resolution shall be in full force and effect from and after its adoption.

CERTIFICATION

The Undersigned does hereby certify that the foregoing is a true and exact copy of a resolution of the Board of Trustees of the University of the Virgin Islands adopted at its meeting on Saturday, June 21, 2003 as recorded in said minutes.

[Signature]
Secretary of the Board

06-24-03
Date