



October 17, 2026 Board Meeting Consent Agenda

University of the Virgin Islands

Saturday, October 17, 2026 at 9:00 AM to Saturday, October 17, 2026 at 1:00 PM

Agenda

I. Academic, Research, and Student Affairs Committee

Presenter: Kyza Callwood

The Academic, Research, and Student Affairs Committee met on September 18, 2026, and received an update on preparations for the September 24–25 Middle States Commission on Higher Education visit. President George reviewed submission of the University’s show-cause report, mock visits, stakeholder preparation sessions, and student and employee forums. She affirmed that UVI remained accredited and outlined the anticipated review process following the visit.

The Committee unanimously approved an amended resolution calling for the administration and Academic Affairs to develop a comprehensive, evidence-based transformation plan to strengthen institutional sustainability, academic quality, and student success. The plan would examine academic programs, enrollment, student outcomes, program costs, course scheduling, resource use, revenue opportunities, and strategic reinvestment. Members emphasized faculty participation, shared governance, alignment with existing University strategic initiatives, and protection of student access and success.

Provost Bailey presented updates on academic leadership, enrollment and retention, academic programs, research and grants, student achievements, and community partnerships. Discussion emphasized timely financial support for students, recruitment and retention efforts, growth in online education, and expanded workforce and continuing education opportunities. Highlights included agricultural research and community outreach, student research and clinical experiences, academic program development, and faculty development in assessment and accreditation. The Committee also received updates on course and program optimization and the proposed integration of UVI Online, which remained subject to ARSA and Board consideration. Members requested additional Agriculture enrollment data, including program-level information, for distribution to the Committee (see attached Fall 2026 Enrollment Data).

II. Audit Committee

Presenter: John de Jongh

The Audit Committee met on September 16, 2026, and reviewed progress on corrective actions arising from the University’s financial statement and single audits. Discussion covered outstanding FY2020 and FY2021 findings involving capital assets, grants management, liabilities, procurement, loan liquidation, financial reporting, and enrollment reporting. Several corrective actions had progressed or been completed, while others remained open pending supporting documentation and verification.

The Committee received follow-up reports on previously completed internal reviews concerning student-account processes, financial authorization controls, and employee background-check procedures. Discussion focused on documenting procedures, strengthening reconciliations and recordkeeping, completing staff training, and verifying implementation of corrective actions. Members also received updates on ongoing reviews of UVI's partnership with the University of St. Martin and grant-funded student stipends. These reviews remained in progress.

Members discussed the Committee's responsibilities under its newly adopted Charter, including review of the Internal Audit budget and oversight of external-auditor engagements, contract revisions, and compensation. The Committee requested budget information and coordination among the Chief Financial Officer and Internal Auditor to support its oversight while maintaining timely payment processing.

The Committee discussed clarification of the University's IRS Form 990 filing obligations and the role of voluntary filings in philanthropic transparency.

Additional discussion addressed recruitment for the Junior Auditor position and the resources needed to attract qualified applicants. The Committee also received an update on the active Internal Audit webpage, which provides access to audit reports, the Charter, University policies, and reporting resources. Approved policy updates would be posted as they were completed. <https://www.uvi.edu/administration/president/internal-audit/index.html>

III. Buildings and Grounds Committee

Presenter: Reginald Vigilant

The Buildings and Grounds Committee met on September 8, 2026, and reviewed construction, hurricane recovery, and deferred maintenance projects at the Albert A. Sheen and Orville E. Kean campuses. The administration introduced Rodney Baker, the new Associate Vice President for Facilities, and provided updates on project progress, outstanding approvals, contractor coordination, and priorities for completing facilities improvements.

At the Albert A. Sheen Campus, discussion focused on the Postharvest Facility and Building M renovations, the School of Nursing building, and the Medical Simulation Center. The School of Nursing remained approximately 95 percent complete, with electrical, technology, testing, furnishing, and final correction work outstanding. The administration was arranging further discussions with the contractor to reconcile payment requests and resolve completion issues. The Medical Simulation Center remained approximately 99 percent complete, with outstanding ventilation, technology, medical gas, and permitting requirements. Members requested an updated list of remaining corrections and prompt follow-up to support completion and occupancy.

The Committee also reviewed hurricane recovery projects involving wind protection, greenhouse replacement, generators, roads and drainage, and electrical switchgear. Several projects remained dependent on FEMA approvals, funding adjustments, or time extensions. Members emphasized coordinated scheduling, and the administration agreed to develop a capital planning timeline for each campus for the next reporting cycle. Deferred maintenance updates included progress on air-conditioning and power repairs, efforts to replace a failed transformer, and continued work to obtain qualified vendors for accessibility lift repairs.

At the Orville E. Kean Campus, the Committee reviewed remaining work at the Marine Science Center, follow-up on the main generator elevation project, and funding matters affecting resumption of construction at the Reichhold Center for the Arts. Construction of the Biomedical Research and Training Laboratory was complete, with remaining corrections, warranty documentation, and occupancy preparations being addressed. Other updates covered John Brewers Bay improvements, renovations at the President's compound, roof repairs, generator installations, waterproofing, the School of Education wall, and the Ralph M. Paiewonsky Library renovation. Members also discussed procurement outreach and documentation of contractor performance.

The Committee requested an update at its next meeting on outstanding U.S. Economic Development Administration requirements relating to the Medical Simulation Center, medical classroom building, and biomedical laboratory.

IV. Development Committee

Presenter: Erica Creamer

The Development Committee met on September 10, 2026, and reviewed fundraising performance, alumni engagement, and plans to expand philanthropic support for the University. Vice President for Institutional Advancement Ivo Philbert presented a consolidated dashboard showing contributions, giving trends, and participation across constituent groups. The August FY2026 dashboard reflected approximately \$3.6 million in contributions, a 14 percent decrease from the comparable prior-year period, and an alumni giving rate of 3 percent. Members discussed opportunities to strengthen participation and requested improvements to the dashboard's readability and presentation.

The Committee reviewed plans for Giving Tuesday, including expanded social media outreach, a dedicated donation page, and materials trustees could share with their networks. Trustees would be encouraged to serve as fundraising ambassadors. Additional initiatives included reinstating a telephone campaign to increase alumni giving and developing project proposals for support through the Foundation for the University of the Virgin Islands.

President George reported on continued cultivation of major gifts and institutional partnerships to support academic programs, scholarships, internships, student opportunities, and University facilities. Discussion also covered potential science and mathematics funding opportunities for historically Black colleges and universities and ongoing exploration of naming-rights opportunities. These prospective gifts and agreements remained under discussion.

The Committee approved FY2027 goals of \$5 million in annual fundraising and 5 percent alumni participation.

V. Executive Committee

Presenter: Henry Smock

The Executive Committee met on August 28, 2026, and reviewed preparations for the University's September 1 submission to the Middle States Commission on Higher Education, including the show-cause narrative, supporting evidence, external reviews, and mock visits. Members also received updates on the FY2022 financial statement and single audits, government allotments, and legislative funding matters. The Committee requested clearer

tracking of audit progress and anticipated completion dates, along with an accounting of costs associated with the audit backlog and accreditation response.

The actions approved by the Executive Committee were subsequently ratified by the full Board at its September 2, 2026 special meeting.

VI. Finance and Budget Committee

Presenter: Carolyn Hermon Percell

The Finance and Budget Committee reviewed audit progress, government allotments, and the University's financial performance. The administration reported that the outstanding audit remained in progress and that subsequent audits depended on its completion. Members requested separate tracking of financial statement and single-audit progress. The administration also reported progress in receiving government allotments and continued follow-up on the remaining outstanding payment.

The Committee reviewed unrestricted operating results, noting that pending payroll adjustments would affect the reported positive operating position. Discussion addressed cost containment, instructional expenses, electricity, equipment repairs, property insurance, and efforts to obtain competitive insurance options. Members also reviewed restricted funds and the effect of delayed federal and hurricane-recovery reimbursements on cash flow. The finance team continued to pursue collections, reconcile accounts, and monitor available cash.

The Committee received financial updates from the Center for Excellence in Leadership and Learning, the Reichhold Center for the Arts, and the Medical Simulation Center. CELL reported that unposted receipts, outstanding invoices, and pending accounting adjustments affected its reported operating position, while highlighting continued workforce and community programming. The Reichhold Center reported a positive operating position. The Medical Simulation Center discussed earned revenue, outstanding payment obligations, staffing needs, and opportunities to expand partnerships and training. Members agreed to arrange focused follow-up discussions on the strategic needs of the Medical Simulation Center and Reichhold Center.

The Committee reviewed proposals submitted and research awards received, including efforts to diversify funding through industry partnerships and new grant opportunities. Highlights included a National Institutes of Health award to strengthen biomedical research capacity and continued recovery of indirect costs supporting University operations.

Members also reviewed an expanded investment report covering the full portfolio of funds managed through the Foundation for the University of the Virgin Islands. Future reports would include quarterly comparisons, and the administration would explore providing portfolio rates of return.

VII. Governance Committee

Presenter: Erica Creamer

The Governance Committee reviewed its recently approved Charter and progress in implementing governance recommendations. Discussion covered strengthened financial oversight, committee responsibilities, Board meeting practices, and remaining governance improvements. Members emphasized continued review of governing documents and incorporating unfinished work into the Committee's annual work plan.

The Committee discussed refreshing trustee orientation materials and arranging orientation for new trustees before the next full Board meeting, if possible. Proposed improvements included guidance on trustee responsibilities, open-meeting requirements, conflicts of interest, and University governance. Members also discussed regular Board education, retreats, and opportunities to identify additional training needs through trustee feedback.

Members considered an annual governance work plan and a Board meeting calendar aligned with the University's academic cycle and budget responsibilities. Board, committee, and presidential assessment activities would be incorporated into the work plan, along with continuing education, committee-charter development, and monitoring of governance improvements.

The Committee reviewed work on Board standards, including a Code of Conduct, a communications policy, and conflict-of-interest documents. Discussion emphasized clear expectations, annual acknowledgments, periodic policy review, and use of electronic signatures.

The Committee also discussed trustee succession, upcoming term expirations, and the use of a skills matrix and Board assessments to inform future nominations. Members considered a trustee reappointment recommendation and arrangements for issuing a call for nominations for Board Secretary, with the full Board responsible for electing the officer. Additional discussion addressed training on OnBoard's document, artificial intelligence, and electronic voting tools, while affirming that approved meeting minutes remain the official record.

VIII. Planning Committee

Presenter: Raul Carrillo

The Planning Committee reviewed institutional performance indicators aligned with the GRAND Momentum Strategic Plan, including admissions, enrollment, student retention, fundraising, and alumni participation. Members discussed preliminary enrollment and retention trends, continued growth in online enrollment, and efforts to strengthen philanthropic engagement through individual outreach, alumni campaigns, and Giving Tuesday activities.

The Committee received an update on implementation of the revised UVINext assessment process. Separate academic and administrative workbooks, orientation, and centrally supplied data would support more consistent program assessments and earlier identification of areas needing attention. The administration also reported receipt of an external academic program analysis.

Members reviewed ongoing work to refresh the GRAND Momentum Strategic Plan by connecting initiatives to responsible units, performance measures, and implementation schedules. Future Board dashboards would report both institutional performance and progress toward strategic objectives. The Committee requested refinement of project dates and responsibility assignments. Potential regional medical campus partnerships were also discussed, with further consultation and assessment continuing.

The Committee discussed the previously announced change concerning trustees' University email accounts, including governance considerations and account security. Members also received an informational update on UVI's continued participation in the Virgin Islands Virtual Information System and a revised data-sharing memorandum of agreement. Discussion addressed the system's role in research, evaluation, and planning, along with safeguards for

privacy, confidentiality, and secure access. The agreement was presented for information before presidential signature; no Committee approval was taken.