

**MEETING OF THE BOARD OF TRUSTEES
OCTOBER 29, 2011**

**UNIVERSITY OF THE VIRGIN ISLANDS
NORTH WEST WING, GREAT HALL
ALBERT A. SHEEN CAMPUS
9:00 A.M.**

**MINUTES
REGULAR SESSION**

MEMBERS PRESENT

Ms. Charnele Burton, Student Trustee
Mr. Marthious Clavier, Alumni Assoc. Trustee
Mrs. Carol Fulp (via telephone, portion of the meeting)
Dr. David Hall, President
Ms. Winona Hendricks, Board of Education, ex-officio
Mr. Alexander Moorhead, Chair
Mrs. Jennifer Nugent-Hill
Attorney Henry C. Smock, Vice Chair
Hon. Patricia D. Steele
Mrs. Luz Suarez de Highfield
Dr. La Verne Terry, Commissioner of Education, ex-officio
Mr. Edward E. Thomas
Dr. Yvonne E. L. Thraen
Dr. Teresa Turner, Faculty Trustee
Rev. Dr. Wesley S. Williams, Jr.
Mr. Sinclair L. Wilkinson

MEMBER ABSENT

Mr. S. Donald Sussman (*excused*)

OTHERS PRESENT

Hon. John P. de Jongh, Governor, Honorary Chair
Dr. Judith Edwin, Vice Provost Access and Enrollment Services
Mrs. Dionne Jackson, VP for Institutional Advancement
Mrs. Tina Koopmans, Chief Information Officer
Mrs. Peggy Smith, representing the VP for Administration and Finance
Dr. Henry H. Smith, Vice Provost Research and Public Service
Dr. Karl Wright, Provost
Ms. Stacey Chados, Internal Auditor
Attorney Marie ThomasGriffith, UVI Legal Counsel
Attorney Adriane J. Dudley, Special Legal Counsel

[Minutes recorded by Gail Steele, Board Liaison](#)
[Approved by the Board of Trustees – February 16, 2012](#)

CALL TO ORDER

A quorum being present, the Chair, Mr. Alexander Moorhead, called the Regular Session of the meeting to order at 9:05 a.m.

APPROVAL OF THE MINUTES

A motion by Trustee Wesley S. Williams, which was seconded by Trustee Henry C. Smock, was made to approve the Minutes of the June 11, 2011 meeting of the Board. The vote on the motion was unanimous by the members present.

CONSENT AGENDA

A motion was made by Trustee Smock, which was seconded by Trustee Williams, to approve the Consent Agenda as presented. The vote in favor of the motion was unanimous by the members of the Board present.

PRESIDENT'S REPORT

President Hall offered highlights from his written President's report and also, updates, and information on new developments at the University that were not included in his written report were presented to the Board. They included the following:

- Highlights and contributions of faculty and students in local & national events
- Update on New Strategic Planning Institute
- Summer 2011 Programs – Summer Bridge Program, Junior University
- Facilities Update
- Annual Giving update
- Establishment of Donna M. Christensen Lecture Series
- Update on the Green Technology Center
- Update on the 50th Anniversary
- Ribbon Cutting Ceremony - First Bank ATM machine on Albert A. Sheen Campus

PRESIDENT'S AWARD

President Hall awarded the College of Science and Mathematics, under the leadership of Dr. Camille McKayle, his 4th Presidential Award. He stated that he decided to broaden recipients of the award beyond components at the university. He added that the reason the College of Science and Mathematics was being recognized was based on the amount of student research and “extremely impressive” grant activity that has taken place within the College. He also noted that UVI was ahead of the national trend

for students of color earning bachelor's degrees in the science, technology, engineering and math (STEM) disciplines.

Members of the Board offered commendations on the President's report and congratulations to the College of Science and Mathematics.

CHAIRMAN'S COMMENTS

Chairman Moorhead noted the excused absence of Trustee Donald Sussman and recognized the participation of Trustee Carol Fulp by telephone.

COMMITTEE ON TRUSTEES.....Jennifer Nugent- Hill

Proposed Bylaw Changes to Correct Inconsistency

Trustee Nugent-Hill reported that the Committee on Trustees recommended the adoption of an amendment of the current Bylaws in order to correct an inconsistency between the caption on Article VI, Section 7(b) and the text of that provision.

Existing language: **Unanimous Written Consent:** Written consent of the "*majority*" of the membership of a committee to any action shall have the same effect as a vote of the committee at a meeting duly called and held.

Revised language: **Unanimous Written Consent:** "*Unanimous*" written consent of the membership of the committee to any action shall have the same effect as a vote of the committee at a meeting duly called and held.

[Emphasis by use of italics within parenthesis is added.]

After the presentation, there was a motion by Trustee Nugent-Hill, which was seconded by Trustee Smock, to approve the amendment to the Bylaws in order to correct an inconsistency. The vote on the motion was unanimous by the members present.

Nominations for Trustees Elected by the Board

Trustee Nugent-Hill reported that the Committee on Trustees, in accordance with Article II, Section(c), submitted candidates to fill the two positions of Trustee Elected by the Board. The Committee on Trustees recommended the reelection of Trustee Yvonne Thraen and Trustee Alexander Moorhead, whose five-year term will expire on October 30, 2011. She further reported that both candidates indicated their willingness to continue their service on the Board of Trustees.

She noted that Mr. Alexander A. Moorhead was first elected to the Board of Trustees in 1996, and was re-elected in 2001 and 2006. Mr. Moorhead has been serving as Board Chair since 2008. Dr. Yvonne E. L. Thraen was first elected to the Board of Trustees in 1996, and was re-

elected in 2001 and 2006. Dr. Thraen currently chairs the Academic, Research, & Student Affairs Committee and serves on the Building and Grounds and the Executive Committees.

(Chair Moorhead yielded the chair to Vice Chair Henry Smock during the Board's consideration of this matter.) After Trustee Nugent-Hill's presentation, paper ballots were distributed and the votes were tallied. Trustee Alexander Moorhead was re elected to the Board of Trustees by a vote of 14 Yes, 1 Abstention and 1 not voting. (Trustee Fulp was on the line but we did not get a response on the vote)

Trustee Yvonne Thraen was re elected to the Board of Trustees by a vote of 14 Yes, and 1 not voting. (Trustee Fulp was on the line but we did not get a response on the vote)

Trustee Thraen thanked the members of the Board for reelecting her.

DEVELOPMENT COMMITTEE.....Rev. Dr. Wesley S. Williams, Jr.

Goal for Fiscal Year 2012

Trustee Williams reported that the Development Committee has prioritized their efforts to increase the University's capacity in securing external, private funding to assist with ongoing programmatic growth of the institution.

He stated that the Committee voted to recommend to the Board to set the alumni giving rate goal at 16% and to increase the total fundraising goal to \$2.5M for fiscal year 2012.

Trustee Williams made a motion, which was seconded by Trustee Smock, to approve a resolution to set the Fundraising and Alumni Giving Rate Goals for Fiscal Year 2012 as recommended by the Committee. The vote on the motion was unanimous by the members present. The resolution is appended to the Minutes.

EXECUTIVE COMMITTEE..... Alexander A. Moorhead

Ratification of actions taken by the Executive Committee on behalf of the Board of Trustees since the last meeting of the Board of Trustees, which was on June 11, 2011.

Chairman Moorhead reported that the following actions were taken by the Executive Committee of the Board in Regular Session since the last meeting of the Board of Trustees on June 11, 2011:

- Based on the recommendation of the Finance and Budget Committee, the Committee approved the revised Fiscal Year 2011-2012 Operating Budget. The revised budget incorporated the 8% reduction in the salary of employees of the University mandated by Legislative Act No. 7261.
- The Committee approved the Criteria for Critical Hires presented by the Administration. The criteria were developed in anticipation of the enactment by legislative override through a provision in Act No. 7270 exempting the University from a freeze on hiring of

government employees with respect to faculty and other critical positions only. The override occurred late last month.

A resolution was presented for ratification by the Board of these actions which were taken by the Executive Committee. A motion was made by Trustee Nugent-Hill, which was seconded by Trustee Thomas, to approve the resolution ratifying actions taken by the Executive Committee in Regular Session since the last meeting of the Board. The vote on the motion was unanimous by the members present. The resolution is appended to the Minutes.

Selection of a UVI Trustee to serve on the Board of Directors of the Research and Technology Park Corporation

A resolution was presented to select Trustee Edward E. Thomas to serve as a member of the Board of Directors of the University of the Virgin Islands Research and Technology Park Corporation.

A motion was made by Trustee Smock, which was seconded by Trustee Williams, to approve the resolution selecting Trustee Thomas to serve as a member of the RTPark Board. The vote on the motion was unanimous by the members. The resolution is appended to the Minutes.

PLANNING COMMITTEE.....Sinclair L. Wilkinson

Key Performance Indicators – Summary Report

At the invitation of Trustee Sinclair Wilkinson, Chair of the Committee, Provost Karl Wright presented the Summary Report of the Key Performance Indicators (KPI's). It was reported that the preliminary report presented indicated that, as of August 31, 2011, total enrollment has decreased by 5%. Enrollment was down on both campuses; however, enrollment of males on St. Croix was 1% above last year's enrollment. Retention of male students on St. Croix has declined while, for female students on St. Croix and for both genders on St. Thomas, retention has increased. The data presented showed that the typical undergraduate at UVI is a full-time, more mature female from the territory who, in all likelihood, has other responsibilities beyond school.

Provost Wright stated that contributing factors to the decrease in enrollment included the economy, competition from online and stateside colleges and universities and the unwillingness of students to apply for loans. He added that the university is engaged in a number of strategies to boost enrollment and aid in student retention. Also, a task force was formed to evaluate the efficacy of online programs at UVI.

Also reported through the KPI's, it was noted that funds raised by August 19, 2011 exceeded the year's goal by 144%. The number of alumni and trustees who made donations to UVI exceeded number who did so last year and the total dollars they contributed exceeded what they contributed last year.

EXECUTIVE SESSION

There being no other business to be conducted in Regular Session, a motion was made by Trustee Nugent-Hill, which was seconded by Trustee Williams, to go into Executive Session to discuss the following:

- Draft Minutes of the Executive Session of the meeting of the Board on June 11, 2011;
- A Report from the RTPark;
- A report from the ARSA Committee;
- A report from the Executive Committee;
- A report from the Planning Committee;
- A report from the President on any personnel issues;
- Report on new Hires;
- Update on Legal Matters.

The Executive Session convened at 10:55 a.m. after a brief recess.

RETURN TO REGULAR SESSION

Upon return to the Regular Session of the meeting at 3:00 p.m., the Chairman reported the following: The Board

- Approved the Executive Session Minutes of June 11, 2011;
- Approved two resolutions to authorize the issuance of a mortgage to the Economic Development Administration of the U.S. Department of Commerce (the EDA) to satisfy a condition of a grant award received from EDA to assist with the cost of the construction of the RTPark's building; the resolutions were approved with the understanding that the University will implement only one of the resolutions based on the outcome of ongoing discussions with the EDA.
- Received an update on legal matters from UVI's Legal Counsel;
- Approved the recommendation from the ARSA Committee regarding honorary degrees to two candidates as well as approval of a list of possible commencement speakers;
- Ratified actions of the Executive Committee in Executive Session re: Self appraisal of President Hall and Draft Audit Report
- Approved Presidential Goals for FY 2011-2012
- Approved Board Goals for FY 2011-2012
- Approved Risk Management Assessment Plan
- Approved Strategies proposed by President Hall to assist employees
- Received an update on personnel matters from the President
- Took action on an appeal submitted to the Board.

Dates and places for upcoming meetings of the UVI Board of Trustees

[Minutes recorded by Gail Steele, Board Liaison](#)
[Approved by the Board of Trustees – February 16, 2012](#)

- Saturday, March 10, 2012 St. Thomas Campus
- Saturday, June 9, 2012 St. Croix Campus
- Saturday, October 27, 2012 St. Thomas Campus

ADJOURNMENT

There being no other business, a motion to adjourn the meeting was made by Trustee Thomas and seconded by Trustee Thraen. There being no objection to the motion, the meeting was adjourned at 3:05 p.m.

The Resolutions follow.

**Resolution of the Board of Trustees of the University of the Virgin Islands
Approving the Fundraising and Alumni Giving Rate Goals for Fiscal Year 2012**

WHEREAS, the University of the Virgin Islands has exceeded the fundraising and alumni giving rate goals of \$1.5M and 13% for fiscal year 2011, and

WHEREAS, the Development Committee of the UVI Board of Trustees has prioritized efforts to increase the University’s capacity in securing external, private funding to assist in the ongoing programmatic growth of the Institution, and

WHEREAS, the Development Committee has voted to recommend to the Board of Trustees to increase the fundraising goal to \$2.5M and the alumni giving rate to 16% for fiscal year 2012.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY:

That the Board of Trustees of the University of the Virgin Islands hereby authorizes and approves, the establishment of the fundraising and alumni giving goals for fiscal year 2012 to the follow amounts:

- Fundraising Goal – \$2.5 million
- Alumni Giving Rate – 16%

CERTIFICATION

The Undersigned does hereby certify that the foregoing is a true and exact copy of a resolution approved by the Board of Trustees of the University of the Virgin Islands at a meeting on October 29, 2011 as recorded in the minutes of that meeting.

Secretary of the Board

Date

**UNIVERSITY OF THE VIRGIN ISLANDS
RESOLUTION OF THE BOARD OF TRUSTEES**

To ratify the actions taken by the Executive Committee of the Board of Trustees of the University of the Virgin Islands (“the Executive Committee”) on behalf of the Board of Trustees

WHEREAS, Article VI, Section 1 (a) of the Bylaws of the University of the Virgin Islands (“the University”) states in part, “The Executive Committee may act for the Board between Board meetings, in the event of emergencies requiring Board action;” and

WHEREAS, that section of the Bylaws further states, “The Executive Committee shall report to the Board at its next meeting on all actions taken by it, and the Board shall ratify or revoke such actions,” and

WHEREAS, the last meeting of the Board was on June 11, 2011; and

WHEREAS, during a meeting on August 16, 2011, the Executive Committee (“the Committee”) acted for the Board as follows:

- The Committee approved the revised Fiscal Year 2011-2012 Operating Budget. (See the attached copy of the resolution that was adopted by the Executive Committee to take this action.) Approval of an operating budget was necessary before the Fiscal Year 2011-2012 began on October 1, 2011. The revised budget incorporated the 8% reduction in the salary of employees of the University mandated by Legislative Act No. 7261.
- The Committee approved the “Criteria for New Hires”, which document was presented by the President. (See copy attached.) In anticipation of the Legislature overriding the Governor’s veto of a provision contained in Act No. 7270, which exempted “teachers and critical staff” of the University from a freeze on the hiring of government employees (such an override was done on September 20, 2011), the President had caused the criteria for hiring of critical staff to be developed.

NOW THEREFORE BE IT RESOLVED BY THE BOARD:

The actions taken by the Executive Committee of the Board during its meeting on August 16, 2011, which are detailed above, are hereby ratified.

CERTIFICATION

The undersigned does hereby certify that the foregoing is a true and exact copy of a resolution approved by the Board of Trustees of the University of the Virgin Islands at a meeting on Saturday, October 29, 2011 as recorded in the minutes of that meeting.

Secretary of the Board

Date

**EXECUTIVE COMMITTEE OF BOARD OF TRUSTEES
UNIVERSITY OF THE VIRGIN ISLANDS
OPERATING BUDGET RESOLUTION
FISCAL YEAR 2011-2012**

Resolution approving the Fiscal Year 2011-2012 Operating Budget for the University of the Virgin Islands

WHEREAS, on January 24, 2011, the University Budget Committee voted to recommend to the President of the University of the Virgin Islands (“University”) an operating budget of \$51,695,632 for Fiscal Year 2011-2012 based on the assumption that the University would receive a total appropriation of \$34,680,408 from the Government of the Virgin Islands for operations in that fiscal year, including debt service and mandated programs; and

WHEREAS, via letter dated February 11, 2011 from the Office of Management and Budget of the Government of the Virgin Islands, the University was informed that the Fiscal Year 2012 expenditure ceiling would be \$33,192,631, which is \$1,487,777 less than the University’s anticipated appropriation for Fiscal Year 2012; and

WHEREAS, during the months of March and April 2011, the President engaged the University’s administration in a series of budget reduction exercises utilizing the Budget Reduction Guiding Principles approved by the Board of Trustees; and

WHEREAS, the President shared the outcome of the budget reduction exercises with the Cabinet and the University Budget Committee on May 3, 2011 and May 4, 2011, respectively; and

WHEREAS, on May 19, 2011, the Finance and Budget Committee of the Board of Trustees voted to recommend to the Board of Trustees the approval of an operating budget consisting of revenues of \$50,207,855 and expenditures and transfers of \$50,204,551 for Fiscal Year 2012, which amounts anticipated an appropriation of \$33,192,631 from the Government of the Virgin Islands; and

WHEREAS, in his June 10, 2011 submission of the Fiscal Year 2012 Executive Budget to the Legislature of the Virgin Islands, Governor John P. deJongh, Jr. recommended an appropriation of \$30,910,079 to the University; and

WHEREAS, the Administration of the University reviewed and revised its proposed operation budget for Fiscal Year 2012 in light of this information; and

WHEREAS, on August 10, 2011 the Finance and Budget Committee of the Board of Trustees voted to recommend to the Board of Trustees the approval of an operating budget consisting of revenues of \$47,925,303 and expenditures and transfers of \$47,866,657 for Fiscal Year 2012, which is incorporated into this resolution as “Exhibit A”; and

WHEREAS, Fiscal Year 2012 begins on October 1, 2011, but the Board of Trustees will not meet until October 29, 2011; therefore, there is a need for the Executive Committee to act on behalf of the full Board to approve an operating budget for the University for Fiscal Year 2012.

NOW THEREFORE BE IT RESOLVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES, ACTING ON BEHALF OF THE FULL BOARD PURSUANT TO ARTICLE VI, SECTION 1(a), OF THE BYLAWS OF THE UNIVERSITY:

- A. That, for the purpose of carrying out the operations of the University for the fiscal year, which begins October 1, 2011 and ends September 30, 2012, the operating budget proposed by the Administration, a copy of which is incorporated into this resolution as Exhibit "A", is hereby approved. The total projected operating revenues and expenditures in the Fiscal Year 2011-2012 Operating Budget are as follows:
- i) Total revenues of \$47,925,303; and
 - ii) Total expenditures and transfers of \$47,866,657 and a residual balance of \$58,646.
- B. That the President and Vice-President for Administration and Finance are authorized to take such actions as are necessary and proper to implement this resolution.

CERTIFICATION

The Undersigned does hereby certify that the foregoing is a true and exact copy of a resolution of the Executive Committee of the Board of Trustees of the University of the Virgin Islands adopted at a meeting on August 16, 2011 as recorded in the minutes of said meeting.

Secretary of the Board

Date

**EXHIBIT A
UNIVERSITY OF THE VIRGIN ISLANDS
FISCAL YEAR 2011-2012**

REVENUES	FY2011 Rev #3 Approved Budget	Adjustment Total	FY2012 Proposed Budget
Tuition & Fees	\$12,267,427	\$1,183,134	\$13,450,561
Appropriations	\$28,607,552	(\$2,778,417)	\$25,829,135
Government Grants & Contracts	\$970,000	\$0	\$970,000
Private Grants & Contracts	\$1,040,447	\$0	\$1,040,447
Investments	\$250,000	\$0	\$250,000
Sales & Services Education	\$4,000	\$0	\$4,000
Sales & Services Auxiliary	\$5,839,236	\$237,672	\$6,076,908
Other Revenues	\$264,252	\$40,000	\$304,252
Total Revenues	\$49,242,914	(\$1,317,611)	\$47,925,303
EXPENDITURES	FY2011 Rev #3 Approved Budget		FY2012 Proposed Budget
Instruction	\$12,136,897	(\$271,099)	\$11,865,798
Research	\$695,794	(\$43,193)	\$652,601
Public Service	\$1,007,209	(\$46,911)	\$960,298
Academic Support	\$3,324,236	(\$108,793)	\$3,215,443
Student Services	\$3,742,833	\$5,560	\$3,748,393
Institutional Support	\$11,882,072	(\$509,544)	\$11,372,528
Operations/Maintenance of Plant	\$8,602,818	(\$532,637)	\$8,070,181
Student Aid	\$546,350	\$0	\$546,350
Auxiliary Enterprises	\$5,756,066	\$99,643	\$5,855,709
Transfers	\$1,537,913	(\$88,558)	\$1,449,355
Health Insurance Employer Contribution (Undistributed)	\$0	\$130,000	\$130,000
Total Expenditures & Transfers	\$49,232,188	(\$1,365,531)	\$47,866,657
Net Operating Position	\$10,726	\$47,920	\$58,646

Criteria for New Hires

The Amendment to Act 7261 provides an exemption for UVI from the hiring freeze imposed by that Act. The appropriate language indicates that the exception applies to “teachers and critical staff of the University of the Virgin Islands as determined by the University of the Virgin Islands only to the extent this exemption allows the University to fulfill the obligations to federal commitments and continuing education programs.”

Hiring decision for external appointments will be made based on the following criteria and using the following procedure. External hiring requests that do not follow this process will not be approved. Effective immediately, all external hiring decisions must be approved by the President. This process will remain in place for the duration of Act 7261.

Criteria:

Only positions that meet one of the criterions listed below will be considered as satisfying the “critical staff” condition of Act 7261, and thus may be approved by the President. The criteria are listed in order of priority.

1. Positions that have a direct and immediate impact on our students’ ability to matriculate in a timely manner.
2. Positions that will allow the University to fulfill a commitment contained in a federally or locally funded grant program or contract, or in a grant program or contract funded by private or foundation funds, or commitments that are required to meet conditions associated with donations and gifts received by the University.
3. Positions wherein the absence of personnel creates security, safety or health risks to students, faculty, administrators, staff, and/or visitors.

4. Positions that have a direct and immediate impact on the institution's ability to generate quantifiable revenue.
5. Positions associated with new programs approved by the UVI Board of Trustees.
6. Positions that are integral to the effective operation of an essential function of the University, and the activities of that office will assist in the fulfillment of a key measure of accomplishment of VISION 2012.

Procedure:

Each Cabinet member, after consultation with members of her/his unit, must assign a value to each existing vacancy based on the criteria listed below. Each position must be prioritized or ranked in a descending order with the most critical to the least critical. As new vacancies occur the ranking order can be amended or changed. Once values have been assigned to existing vacancies and positions have been prioritized or ranked, requests for approval to fill one or more vacancies, along with the value and ranking information, should be submitted to the President for review and action.

Immediate approval will be given to the most critical positions so hiring decisions can be made. Each Cabinet member should monitor and assess the hiring needs in her/his areas on an ongoing basis and make requests when evidence indicates that a critical need is not being addressed. "Critical staff" will not be interpreted to include every vacant position.

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF THE VIRGIN ISLANDS**

Resolution to select Mr. Edward E. Thomas from among its members to serve as a member of the Board of Directors of the University of the Virgin Islands Research and Technology Park Corporation

WHEREAS, Section 485(a), Board of Directors, of Title 17 of the V.I. Code states in part,

The powers of the [*University of the Virgin Islands Research and Technology Park*] Corporation shall be exercised by a seven member Board of Directors. The Board of Directors shall consist of the Chairman of the Board of Trustees of the University of the

Virgin Islands and the President of the University of the Virgin Islands, both of whom shall serve as ex-officio members with a vote, in addition, there shall be two persons selected from among the Trustees by the Board of Trustees and three members selected by the Governor. The members of the Board selected from among the Trustees must be trustees at the time of their appointment to the Board of the Research Park, but are not required to be a trustees as a condition of continued service on the Board of the Research and Technology Development Park, provided however, that such continued service may not exceed six months beyond the date the member's service on the Board of Trustees has ended.

WHEREAS, the two trustees last selected by the Board of Trustees from among its members to serve as members of the Board of Directors of the *University of the Virgin Islands Research and Technology Park* Corporation were Dr. Auguste E. Rimpel, Jr. and Attorney Henry C. Smock; and

WHEREAS, Dr. Rimpel's service as Trustee ended in June 2009 by virtue of his resignation from the Board of Trustees; therefore, a replacement for him must be selected;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY THAT:

Trustee Edward E. Thomas, is hereby selected from its members to serve as a member of the Board of Directors of the *University of the Virgin Islands Research and Technology Park* Corporation to replace Dr. Auguste E. Rimpel, Jr. as a trustee-member on that board.

CERTIFICATION

The undersigned does hereby certify that the foregoing is a true and exact copy of the Resolution of the Board of Trustees of the University of the Virgin Islands adopted at its meeting on October 29, 2011.

Secretary of the Board