MEETING OF THE BOARD OF TRUSTEES
JUNE 21, 2025

UNIVERSITY OF THE VIRGIN ISLANDS
ALBERT A SHEEN CAMPUS
MEDICAL SIMULATION CENTER
9:30A.M.

ACTION AGENDA

1. Call to Order

2. **GOVERNANCE COMMITTEE……..……..……..…Henry C. Smock**

Election of Officers
(Presentation/Discussion/Action)

The Governance Committee conducted its annual meeting for nominations as outlined in the Nomination Process adopted by the Board of Trustees. Nominations were received for the positions of Chair and Vice-Chair. A slate of candidates was obtained and approved as required by the process. This slate is being presented to the Board of Trustees for their deliberation and action.

Action required.

3. Approval of Minutes of October 19, 2024 Meeting
   March 22, 2025 Meeting

4. Matters arising from the Minutes.

5. Old Business

6. New Business

7. Approval of Consent Agenda

8. President's Report

9. Chairman's Comments

10. Board Committee Items

Academic, Research, Student Affairs……...……Dr. Kyza A. Callwood
(Presentation/Discussion/Action)

UVI Submission: Proposal to the Thurgood Marshall College Fund (TMCF) HBCU Capacity Building Grant Program

Interim Provost Kendra Harris provided an update stating that Thurgood Marshall invited specific universities to apply for a two million capacity grant which covers a period of two academic years. The University of the Virgin Islands ("UVI") was one of the universities invited to submit a proposal. President Safiya George identified Vice President of Research and Economic Development, Rick Nader, as the point person for this endeavor, with support from Provost Harris, Dr. Pamela Moolenaar-Wirsiy, and other university administrators. The proposal requires a letter of support from the Board of Trustees. President George stated that she believes that eight universities will be selected, and UVI hopes to be one of them.

President George is seeking the support of the Board of Trustees rt for UVI to submit a proposal to complete the TMCF grant. Board Chair Smock stated that he supports/approves this action, but it would be subject to ratification by the full Board of Trustees at the June 21 meeting.

Action required.

Executive Committee…….Henry C. Smock

UVI and USM Updating of Memorandum of Understanding
(Presentation/Discussion/Action)

A resolution is being presented to allow the University of the Virgin Islands (UVI) to: (a) work with the attorney in St. Maarten to update UVI at USM Foundation's articles of incorporation, bylaws and Standard Operating Procedures; (b) update the account at Republic Bank; and (c) approve and submit the profit tax forms and employee tax forms to the Government of St. Maarten.

Action required.

Planning Committee…….……..Jose Raul Carrillo

Key Performance Indicators
(Presentation/Discussion)

The Planning Committee received a report on the KPIs as linked to UVI's Strategic Plan: GRAND Momentum. The June report focused on the following:

KPI	Description / Metric
G.2 Contribution to UVI (Development)	Contributions received via development and fundraising efforts
G.4 University Access	Financial Aid
R.3 National Survey Rankings (USNEWS)	Institutional ranking metrics from U.S. News & World Report or si
A.1 6-Year Graduation Rates	Graduation rate is within 150% of the normal program time
A.2 Degrees Awarded	Number of degrees awarded annually
N.1 Student Satisfaction Survey Results	Overall satisfaction score from internal or external surveys (TBA)
D.1 Alumni Engagement Rate	Percent of alumni engaged through events, giving, volunteering, et

No action required.

11. **Executive Session**

12. **Other Business**

13. **Adjournment**

MEETING OF THE BOARD OF TRUSTEES
OCTOBER 19, 2024

UNIVERSITY OF THE VIRGIN ISLANDS
ALBERT A. SHEEN CAMPUS
MEDICAL SIMULATION CENTER
9:00A.M.

DRAFT MINUTES
REGULAR SESSION

MEMBERS PRESENT

Attorney Henry C. Smock, Chair
Ms. Oran C. Roebuck, Vice Chair
Dr. Safiya George, President and Secretary
Dr. Kyza A. Callwood, BOE
Mrs. Nisha Clavier, Alumni Trustee
Mrs. Erica Johnson Creamer (Zoom)
Dr. Barbaraa Flemming, Faculty Trustee
Dr. Bert M. Petersen, Jr.
Dr. John A. Quelch (via Zoom)
Mr. Reginald Vigilant

MEMBERS ABSENT

Dr. Donna Christensen
Mr. John P. de Jongh, Jr.
Dr. Dionne Wells Hedrington, DOE
Ms. Jermika Roumou, Student Trustee

OTHERS PRESENT

Dr. Kendra Harris, Provost and Vice President for Academic Affairs (Interim)
Dr. Pamela Moolenaar -Wirsiy, (Interim) VP Institutional Advancement
Dr. Rick Nader, VP Research and Economic Development
Ms. Sharlene Harris, VP Information Services & Institutional Effectiveness
Mrs. Nereida Washington (Interim) VP Administration and Finance & CFO
Attorney Marie ThomasGriffith, UVI Legal Counsel

CALL TO ORDER

The meeting was called to order by Chairman Smock at 9:10am.

Approval of Minutes
A motion was made by Trustee Callwood which was seconded by Trustee Roebuck to approve the minutes of June 22, 2024. The vote on motion was unanimous. The minutes were approved.

Approval of Consent Agenda
A motion was made by Trustee Callwood which was seconded by Trustee Vigilant to approve the Consent Agenda as presented. The vote on motion was unanimous. The Consent Agenda was approved.

President's Report
The President's Report for this period offers an in-depth overview of key presidential initiatives and institutional progress since the last report. With a focus on innovation, student success, and strategic growth, this report highlights significant milestones that reinforce the University's long-term vision. From academic excellence to community engagement, each achievement reflects a steadfast commitment to enhancing the institution's impact and preparing for a dynamic future in higher education.

PRESIDENTIAL INITIATIVES AND ACCOMPLISHMENTS
It is my privilege to present to the Board of Trustees an overview of the University's key activities and accomplishments during this reporting period. The achievements highlighted in this section reflect the dedication, perseverance, and collaborative spirit of our students, faculty, staff, and administrators. These successes underscore the University's unwavering commitment to excellence and growth.

Highlights of the President's report included student achievements, faculty achievements, institutional achievements, and the Presentation of her Presidential award.

The President's Appreciation Award for this term is presented to the UVI Visioning + Strategic Planning Co-Design Team for their outstanding leadership, innovation, and collaborative efforts in advancing UVI's innovative and first agile strategic planning process. This distinguished team has worked tirelessly to develop a forward-thinking, inclusive vision that reflects the needs and aspirations of the University of the Virgin Islands and the broader community. Their leadership and insights have been instrumental in identifying key priorities and opportunities for growth, ensuring that UVI remains innovative and responsive to the needs of our students, faculty, and broader community.

Members of the UVI Visioning + Strategic Planning Co-Design Team:

- **President's Office**: Una Dyer, Vice President for Strategic Affairs (Co-Chair)
- **Information Services and Institutional Assessment Services**: Sharlene Harris,

Vice President for Information Services and Institutional Assessment (Co-Chair)
- **SGA President (STX)**: Briahna Thomas
- **SGA Vice President (STX)**: Kurvonte Richards-Willet
- **SGA President (STT)**: Zeidan Bass
- **SGA Vice President (STT)**: Darin Connor
- **Dean (Interim Provost)** – Kendra Harris
- **Faculty** – Dara Hamilton (Faculty Chair) & Molly Perry (Faculty Vice-Chair)
- **Staff Council** – Maria Flemming
- **Human Resources** – Shauna Matthew
- **Access & Enrollment Services** – Cheryl Roberts
- **VI-EPSCoR** – Kelly Harrigan
- **Administration & Finance** – Toi Matthews
- **Provost Office** – Henville Pole
- **Institutional Advancement/Public Relations –** Tamika Thomas-Williams
- **Athletics** – Karen Carty
- **Student Affairs** – Colvin Georges Jr.
- **Board of Trustees** – Dr. Donna Christensen, Dr. Kyza Callwood, Dr. Bert Petersen Jr.
- **School of Education** – Clinton Valley
- **Vice President of Research & Economic Development** – Rick Nader
- (+**Institutional Research** - Laurie Blake)

Foundation for the University of the Virgin Islands (FUVI)

The FUVI Board of Directors met and approved **George Marshall** to the Board of Directors. Members of the FUVI need to be approved by the UVI Board of Trustees.

A motion was made by Trustee Callwood which was seconded by Trustee Wells-Hedrington to approve new member, George Marshall, to the FUVI Board of Directors, The vote on motion was unanimous.

Board Committee Items

Development Committee……Erica Johnson Creamer

Status Report on Fundraising

Total contributions to date for fiscal year 2024 (October 1, 2023 – September 30, 2024)
$4,225,155

The Vice President for Institutional Advancement (Interim), Dr. Pamela Moolenaar-Wirsiy, provided a summary of the contributions received for the period between October 1, 2023, and September 27, 2024, indicating that the University has secured $4.22M in donations during this timeframe. The donations are distributed across various categories, with the endowment constituting 63%, academics at 14%, student/faculty engagement at 7%, scholarships at 10%, and other contributions, including traditional alumni and stakeholders, at 1%.

President George's report included key updates such as the recruitment of Mr. Mike Morsberger as Vice President of Institutional Advancement, following Dr. Pamela Moolenaar-Wirsiy's interim leadership. The president is actively involved in fundraising efforts, including an upcoming meeting with Bloomberg's leadership. Progress on medical school planning continues, with meetings held and scheduled with key partners, including Thomas Jefferson University and Xavier University School of Medicine in Aruba. The focus will now shift to donor engagement and launching a comprehensive capital campaign for the medical school.

Goal for Fiscal Year 2024
The Committee recommends, for consideration by the full Board, setting the fiscal year goal for donations at $5M and alumni participation rate goal at 10%.

A motion was made by Trustee Creamer which was seconded by Trustee Petersen to approve the Goal for Fiscal Year 2024. The vote on motion was unanimous. The FY 2024 Goal was approved.

Executive Committee……..Henry C. Smock

New Vice President Positions at the University
The Executive Committee received a presentation on new vice president positions. The Committee reviewed and approved the positions and forwarded the matter for review and approval by the full board.

- VP Research & Economic Development (Dr. Nader)
- VP Strategic Initiatives and Executive Director of FUVI (Dr. Dyer)
- VP for Student Success and Innovation (Dr. Wirsiy)

A motion was made by Trustee Vigilant which was seconded by Trustee de Jongh to approve the three new vice president positions. The vote on motion was unanimous. The three new vice president positions were approved.

Approval of Presidential Goals 2024-2025

The Executive Committee reviewed and approved the Presidential goals for 2024-2025. They are being forwarded to the full board for review and approval.Review and approval of Presidential Goals

A motion was made by Trustee Callwood which was seconded by Trustee Wells to approve the 2-24-2025 presidential goals. The vote on motion was unanimous. The goals were approved.

Governance Committee…….Henry C. Smock

Candidate for Trustee Emeritus
The Committee met and voted unanimously to send forward a candidate for Trustee Emeritus. The candidate is being forwarded for review and action by the full Board of Trustees.

- Rev. Dr. Wesley S. Williams, Jr.

A motion was made by Chairman Smock which was seconded by Vice Chair Roebuck to approve Rev. Dr. Wesley S. Williams, Jr. for trustee emeritus status.
The vote on motion was unanimous.

Planning Committee……..…….

Key Performance Indicators
The Board received a report on the KPIs as linked to UVI's Strategic Plan: Greatness Through Innovation. The report focused on V.I. Incoming Freshmen, Enrollment, Retention & Persistence Rates and Development Indicators.

Executive Session
At 10:24am, a motion was made by Trustee Vigilant which was seconded by Trustee Callwood to move into Executive Session discuss the following matters which could be reasonably expected to result in the disclosure of information of personal nature wherein public disclosure would constitute a clearly unwarranted invasion of personal privacy, commercial information obtained where public disclosure may cause substantial injury to the competitive position of another to whom the information relates or premature disclosure that would seriously frustrate implementation of the proposed action(s), and for the Board to obtain legal advice on those matters:

1. Approve Executive Session Minutes
2. Receive a report from the ARSA Committee
3. Receive an Update on Personnel Matters
4. Receive an Update on Legal Matters

Return to Regular Session

Upon return to the Regular Session of the meeting 11:42am, the Chair reported the following actions taken by the Board in Executive Session:

- Approved Executive Session Minutes

- Received Update from ARSA Committee
- Received Update re Personnel Matters
- Received update re Legal Matters

Adjournment

Having no other business, a motion was made by Trustee Callwood which was seconded by Vice Chair Roebuck to adjourn the meeting. The vote was unanimous. The meeting adjourned at 11:45am.

MEETING OF THE BOARD OF TRUSTEES
MARCH 22, 2025

UNIVERSITY OF THE VIRGIN ISLANDS
ORVILLE E. KEAN CAMPUS
ACC FIRST FLOOR CONFERENCE ROOM
9:00A.M.

DRAFT MINUTES
Regular Session

MEMBERS' PRESENT

Attorney Henry C. Smock, Chair
Ms. Oran C. Roebuck, Vice Chair
Dr. Safiya George, President and Secretary
Dr. Kyza A. Callwood, BOE
Dr. Dionne Wells Hedrington, DOE
Mr. Jose Raul Carrillo, Alumni Trustee
Dr. Donna Christensen
Mr. John P. de Jongh, Jr.
Ms. Jermika Roumou, Student Trustee
Dr. Bert M. Petersen, Jr.
Mr. Reginald Vigilant
Dr. Barbara Flemming, Faculty Trustee

MEMBERS ABSENT

Mrs. Erica Johnson Creamer

OTHERS PRESENT

Dr. Kendra Harris, (Interim) Provost and Vice President for Academic Affairs
Mr. Michael Morsberger, VP Institutional Advancement
Ms. Sharlene Harris, VP Information Services & Institutional Effectiveness
Dr. Leah Vanterpool, VP Administration and Finance & CFO
Dr. Pamela Moolenaar-Wirsiy, VP Student Success and Innovation
Dr. Rick Nader, VP Research and Economic Development
Dr. Una C. Dyer, VP Strategic Affairs
Attorney Marie ThomasGriffith, UVI Legal Counsel

CALL TO ORDER

The meeting was called to order by Chairman Smock at 9:38am.

APPROVAL OF CONSENT AGENDA

A motion was made by Trustee Callwood which was seconded by Trustee de Jongh to approve the Consent Agenda as presented. The vote on the motion was unanimous. The consent agenda was approved.

PRESIDENT'S REPORT

The President's Report for this period offers an in-depth overview of key presidential initiatives and institutional progress since the last report. With a focus on innovation, student success, and strategic growth, this report highlights significant milestones that reinforce the University's long-term vision. From academic excellence to community engagement, each achievement reflects a steadfast commitment to enhancing the institution's impact and preparing for a dynamic future in higher education.

PRESIDENTIAL INITIATIVES AND ACCOMPLISHMENTS

It is my privilege to present to the Board of Trustees an overview of the University's key activities and accomplishments during this reporting period. The achievements highlighted in this section reflect the dedication, perseverance, and collaborative spirit of our students, faculty, staff, and administrators. These successes underscore the University's unwavering commitment to excellence and growth.

Highlights of the President's report included student achievements, faculty achievements, institutional achievements, and the Presentation of her Presidential award.

The President's Appreciation Award for this term was proudly presented to the Inauguration Committee in recognition of their exceptional dedication and outstanding leadership in orchestrating a historic celebration marking the inauguration of UVI's sixth president, Dr. Safiya George, alongside the University's 63rd charter anniversary. Their strategic vision, meticulous planning, and unwavering commitment to excellence ensured the success of a multi-day series of distinguished events, culminating in an official investiture ceremony that brought together students, faculty, staff, alumni, and the broader community in commemoration of this significant milestone.

From the Crucian Breakfast Celebration and Charter Day Ceremony and Campus Socials to the Investiture Ceremony, Reichhold Center for the Arts Fundraiser, Pickleball Social, Alumni and VIP Luncheons, and Afternoon on the Green, every facet of this extraordinary celebration reflected UVI's rich heritage and ambitious future. In recognition of their tireless efforts, attention to detail, and steadfast dedication, the President's Appreciation Award honors the Inauguration Committee, co-led by Dr. Kyza Callwood and Jeannine Francis-Brown, along with its subcommittees, for their invaluable contributions. Additionally, this recognition extends to the Committee members and acknowledges the significant role of Darin Connor, Student Government Association (STT) Vice President, who served as co-Master of Ceremony for the official Investiture Ceremony on March 17, 2025.

Chairman's Comments

The Chairman welcomed Mr. Jose Raul Carrillo to his first meeting. Mr. Carrillo serves as the representative of the UVI Alumni Association on the Board of Trustees.

Board Committee Items

Finance and Budget Committee……..Oran C. Roebuck

Proposed Graduate Application Fees and use of GradCas for graduate applications

The Finance and Budget Committee voted to recommend for approval by the Board of Trustees of the University of the Virgin Islands a recommendation on a graduate application contract with GradCAS and to increase graduate application fees from $25 to $45 and $25 to $65 for the Business School.

A resolution was presented to approve the increase in fees from $25 to $65 for the Business School. A motion was made by Trustee de Jongh which was seconded by Trustee Roebuck. The motion was approved unanimously.

Approval of Fiscal Year 2025 Budget
The Finance and Budget Committee voted to recommend to the Board of Trustees of the University of the Virgin Islands, the approval of Operating Budget for Fiscal Year 2025 totaling $101,728,264.

A resolution was presented to approve the Operating Budget for Fiscal Year 2025 totaling $101,728,264. A motion was made by Trustee de Jongh which was seconded by Trustee Roebuck. The motion was approved unanimously.

HBCU Capital Financing Loan Drawdown Requests for Deferred Maintenance Projects
The Finance and Budget Committee voted to recommend for approval by the Board of Trustees of the University of the Virgin Islands that authorization be granted to the President and Vice President of Administration and Finance/CFO to draw **$1,904,750** from the HBCU loan to fund the Deferred Maintenance Plan.

A resolution was presented to approve that authorization be granted to the President and Vice President of Administration and Finance/CFO to draw **$1,904,750** from the HBCU loan to fund the Deferred Maintenance Plan. A motion was made by Trustee de Jongh which was seconded by Trustee Roebuck. The motion was approved unanimously.

Planning Committee……..……

Key Performance Indicators

The Planning Committee received a report on the KPIs as linked to UVI's Strategic Plan: Greatness Through Innovation. The report focused on Campus Safety Indicators (Clery Report), Finance Indicators, External Grants and Contracts, Other Awards, and Development Indicators.

Strategic Plan 2025-2030-Grand Momentum

The Planning Committee received a draft of the Strategic Planning 2025-2030 (Grand Momentum). This plan focuses on charting a course for the university in becoming a grand destination, grounded in excellence.

A motion was made by Trustee Kyza Callwood which was seconded by Trustee Raul Carrillo to approve the new Strategic Plan 2025-2030. The motion was approved unanimously.

Executive Session

At 11:11am, a motion was made by Trustee Vigilant which was seconded by Trustee Callwood to move into Executive Session discuss the following matters which could be reasonably expected to result in the disclosure of information of personal nature wherein public disclosure would constitute a clearly unwarranted invasion of personal privacy, commercial information obtained where public disclosure may cause substantial injury to the competitive position of another to whom the information relates or premature disclosure that would seriously frustrate implementation of the proposed action(s), and for the Board to obtain legal advice on those matters:

1. Receive report from the ARSA Committee
2. Receive a report from the Planning Committee
3. Receive an Update on Personnel Matters
4. Receive an Update on Legal Matters

Return to Regular Session

Upon return to the Regular Session of the meeting 12:00pm, the Chair reported the following actions taken by the Board in Executive Session:

- Approved candidates for Honorary Degrees
- Received Update re Personnel Matters
- Received update re Legal Matters

Adjournment

Having no other business, a motion was made by Trustee Callwood which was seconded by Vice Chair Roebuck to adjourn the meeting. The vote was unanimous. The meeting adjourned at 12:02pm.

MEETING OF THE BOARD OF TRUSTEES
JUNE 21, 2025

UNIVERSITY OF THE VIRGIN ISLANDS
ALBERT A SHEEN CAMPUS
MEDICAL SIMULATION CENTER
9:30A.M.

CONSENT AGENDA

Academic, Research, and Student Affairs…….Dr. Kyza A. Callwood

A. **UVI Online: Tuition Rate Increase**

Dr. Ameeta Jadav, Assistant Provost for Online Learning and Instruction, presented the proposal to simplify the tuition structure and increase faculty compensation for UVI Online. The proposal includes a modest increase in tuition rates for in-territory and out-of-territory students, with a focus on making the structure more comparable to on-campus rates. The tuition increase was shared with the ARSA Committee for informational purposes and will be voted on by the Budget and Finance committee.

B. UVI Next Report

The Interim Provost, Dr. Kendra Harris, shared that as part of the policy for the University of the Virgin Islands, a report is to be made at the June Board of Trustees meeting regarding the progress or activities of the previous academic year. The internal review cycle for both the academic and non-academic programs has been approximately every five years. The UVI Next committee that reviews these programs include President Safiya George, the Chief Financial Officer, the Provost, the Accreditation Director, Faculty Chair, and the Staff Chair. This past year, the committee reviewed 11 administrative units, and seven academic units. The units receive one of three ratings: "Satisfactorily Passed Review," "Request to Submit Additional Information," or "Strict Scrutiny." Provost Harris reported that none of the units were placed on strict scrutiny, but two units were requested to submit additional information.

C. **Provost's Report**

Provost Harris presented on enrollment and retention. She stated that 1,600 students have been accepted to the University thus far for fall 2025. Most of the students who have been accepted thus are from Maryland, Georgia, Texas, Virginia, and Florida. The most popular majors include Pre-Nursing, Biology, Criminal Justice, Marine Biology, Management, Accounting, and Computer Science. Provost Harris also emphasized the importance of using UVI branding when departments are marketing off campus and in the community. The provost shared highlights from a recent radio program, "Analyze This," with former Senate President, Neville James. Both Provost Harris and Interim Dean, Dr. Paul Flemming, discussed a number of topics related to enrollment, academic programs, and a multi-purpose center.

Provost Harris also shared highlights on the component's accomplishments, including the hiring of new faculty, winning a bid to host a conference next year, UVI Cell's new office opening in St. John, and other activities and initiatives from January through April 2025. The report also highlighted student

outreach activities; several public service and community outreach activities; and an extensive number of student and faculty achievements, including publications, presentations, and other scholarly activities.

Audit Committee……..……..John P. de Jongh, Jr.

Buildings and Grounds…….……Reginald Vigilant

Development Committee……..……..Erica Johnson Creamer

Status Report on Annual Fund

Total contributions to date for fiscal year 2025
(October 1, 2024 – May 22, 2025): $3,664,128.53

Vice President Michael Morsberger reported $3.6 million in cash and $3.2 million in pledges raised to date. VP Morsberger noted that 2% of alumni, one-third of trustees, and one-third of cabinet members have contributed so far. An update was provided on overall giving participation and strategies to boost these numbers through targeted outreach. Campaign planning efforts are underway, with preliminary fundraising goals in place and an emphasis on launching a silent phase to secure major lead gifts ahead of the public announcement. The committee continues to monitor and refine donor engagement efforts to support long-term development goals.

Finance and Budget……..……Oran C. Roebuck

1. Update on the Local Government Appropriation – Fiscal Year 2025

It was reported on June 10, 2025, that the University received a total of $21,388,552.85 in allotments from the Virgin Islands Government as of June 2025. The Budget Office confirmed that the actual amount received is **$20,021,215.** Please refer to the chart below for details.

Appropriation Update

Appropriation Requirements	FY2025 Appropriation Act No. 8901 (Bill No. 35-0353)	FY2025 Reallocation Act No. 8954 (Bill No. 35-0412)	FY2025 Appropriation Act No. 8924 (Bill No. 35-0257)	FY2025 Operating Budget	FY2025 Allotment thru May 2025
General Operating Requirements (For salaries, benefits and other operational expenses)	$29,100,958	$1,200,000	$0	$29,100,958	$15,797,265
Debt Service	$1,800,000	$0	$0	$1,800,000	$977,118
SBDC Local Matching Requirements	$300,000	$0	$0	$300,000	$162,853
Senior Citizens Tuition Requirements and Increase	$100,000	$150,000	$0	$100,000	$54,284
Valedictorian & Salutatorian Scholarships	$100,000	$0	$0	$100,000	$54,284
Center for Excellence in Leadership and Learning	$100,000	$0	$150,000	$250,000	$135,711
Green Technology	$0	$0	$0	$0	$0
University Bound Program	$355,901	$0	$0	$355,901	$193,199
Senior Reserve Officers' Training Corps (SROTC)	$0	$0	$0	$0	$0
VI Academic & Cultural Awards Endowment	$300,000	$0	$0	$300,000	$162,853
Social Work Program Accreditation	$0	$0	$0	$0	$0
John Brewers Bay Security & Beach Maintenance	$100,000	$0	$0	$100,000	$54,284
Bachelor of Science in Nursing Degree Program - AAS Campus	$400,000	$0	$0	$400,000	$217,137
Virgin Islands Caribbean Cultural Center	$150,470	$0	$0	$150,470	$81,682
Hospitality and Tourism Program	$0	$0	$0	$0	$0
Agricultural Science and Aquaculture Program	$0	$0	$0	$0	$0
Master's Program in Social Work -- AAS Campus	$0	$0	$0	$0	$0
Summer Bridge Program	$0	$0	$0	$0	$0
UVI Labor Force Survey	$110,000	$0	$0	$110,000	$59,713
Congressional Scholarship Program	$150,000	$0	$0	$150,000	$81,427
VI-EPSCoR Matching Fund	$250,000	$0	$0	$250,000	$135,711
School of Education Dept. of Education Early Childhood Education Partnership and Professional Development	$27,500	$0	$0	$27,500	$14,928
Office of Self-Determination & Constitutional Development	$75,000	$0	$0	$75,000	$40,713
UVI Simulation Center Maintenance and Supplies	$175,000	$0	$150,000	$325,000	$176,424
UVICELL Surveyor Program	$0	$0	$0	$0	$0
UVICELL Appraisers Program	$100,000	$0	$0	$100,000	$54,284
Construction Manager Program	$0	$0	$0	$0	$0
UVI Medical School Debt Service	$1,000,000	$0	($1,000,000)	$0	$0
UVI Medical School Reserve Fund	$1,000,000	$0	$0	$1,000,000	$542,843
Total Operating Requirements	**$35,694,829**	**$1,350,000**	**($700,000)**	**$34,994,829**	**$18,996,715**
GVI EXECUVTIVE BUDGET- MISCELLANEOUS SECTION -- ACT NO. 8916 (Bill No. 35-0376)					
Youth Ocean Explorers STT/STJ ** via OMB	$50,000	$0	$0	$50,000	$50,000
Youth Ocean Explorers STX ** via OMB	$50,000	$0	$0	$50,000	$50,000
Total GVI Miscellaneous Fund	**$100,000**	**$0**	**$0**	**$100,000**	**$100,000**
Additional Miscellaneous Items -- ACT NO. 8918 (Bill No. 35-0378)					
Small Business Development Center (SBDC)	$250,000	$0	$0	$250,000	$250,000
Office of Sponsored Programs	$250,000	$0	$0	$250,000	$250,000
~~Office of Sponsored Programs~~ (See Act 8979)	$0	$0	$0	$0	$0
Eastern Caribbean Center	$150,000	$0	$0	$150,000	$150,000
Local Food and Farm Advisory Committee Operations (Office of the President)	$274,500	$0	$0	$274,500	$274,500
Total Miscellaneous Items	**$924,500**	**$0**	**$0**	**$924,500**	**$924,500**
Total GVI Funding to be Received for FY2025	**$36,719,329**	**$1,350,000**	**($700,000)**	**$36,019,329**	**$20,021,215**

4a. Budget to Actual Performance (Oct. 2024 through May 2025)

FY2024: Oct 23 – Aug 24

University of the Virgin Islands

STATEMENT OF ACTIVITIES

OCTOBER 2025 - MAY 2025

UNAUDITED DRAFT WITH FOOTNOTES

8,471,091.00

	UNRESTRICTED				RESTRICTED				TOTAL		
	Budget	Actual	Variance		Budget	Actual	Variance		Budget	Actual	Variance
OPERATING											
REVENUE											
Appropriations	23,328,952.80	14,857,862	(8,471,091)	(a)	7,301,371	1,738,094	(5,563,277)		30,630,324	16,595,956	(14,034,367)
Debt Services					1,800,000	1,067,338	(732,662)		1,800,000	1,067,338	(732,662)
Government Grants and Contracts	2,759,483	1,170,873	(1,588,609)		32,712,850	20,368,943	(12,343,907)		35,472,333	21,539,817	(13,932,516)
Private Gifts Grants and Contracts	1,672,223	221,381	(1,450,842)		6,915,791	11,893,720	4,977,928	(f.)	8,588,015	12,115,101	3,527,086
Reichold	250,000	388,000	138,000		250,000	240,332	(9,668)		500,000	628,332	128,332
Sales & Services Auxilary	3,317,098	2,299,712	(1,017,385)	(b)	449,100	95,174	(353,926)		3,766,198	2,394,886	(1,371,312)
Tuition & Fees	8,844,640	7,503,841	(1,340,800)			446,203	446,203		8,844,640	7,950,043	(894,597)
Other Revenues						419,045	419,045		-	419,045	419,045
TOTAL REVENUE	$ 40,172,397	$ 26,441,670			$ 49,429,113	$ 36,268,849			$ 89,601,510	$ 62,710,519	
EXPENDITURES											
Academic Support	2,255,927	1,928,107	(327,819)		2,441,887	1,618,260	(823,627)		4,697,814	3,546,367	(1,151,447)
Auxiliary Enterprise	3,015,550	2,615,785	(399,764)			85,662	85,662		3,015,550	2,701,447	(314,103)
Institutional Support	9,430,581	11,524,244	2,093,663	(c.)	4,636,257	5,253,570	617,313	(g)	14,066,838	16,777,814	2,710,976
Instruction	7,646,860	7,127,017	(519,843)		4,311,810	2,747,616	(1,564,194)		11,958,670	9,874,633	(2,084,038)
Operation & Maintenance of Plant	3,044,736	3,577,549	532,813	(d)		(4,451,052)	(4,451,052)		3,044,736	(873,503)	(3,918,239)
Public Service	648,101	440,394	(207,706)		5,143,624	3,843,860	(1,299,764)		5,791,724	4,284,254	(1,507,471)
Reichhold Center	166,667	158,103	(8,564)		166,667	198,318	31,651		333,333	356,421	23,087
Research	606,672	303,700	(302,972)		11,844,453	10,252,765	(1,591,688)		12,451,125	10,556,465	(1,894,661)
Scholarship, Fellowships & Aid		129,663	129,663	(e.)		5,798,902	5,798,902		-	5,928,565	5,928,565
Student Services	2,922,603	2,722,094	(200,509)		1,086,715	464,824	(621,890)		4,009,317	3,186,918	(822,399)
TOTAL EXPENDITURES	$ 29,737,696	$ 30,526,656			$ 29,631,412	$ 25,812,723			$ 59,369,108	$ 56,339,380	
CAPITAL PROJECTS											
General Maintenance Repairs					932,379		(932,379)		932,379	-	
Deferred Projects					1,904,750	250,055	(1,654,695)		1,904,750	250,055	(1,654,695)
Nursing Building					2,575,065	1,456,753	(1,118,312)		2,575,065	1,456,753	(1,118,312)
Medical Building					3,555,362	2,067,673	(1,487,689)		3,555,362	2,067,673	(1,487,689)
Reichhold Redevelopment Project						2,125,656	2,125,656		-	2,125,656	2,125,656
Maclean Marine Science Bulding					331,330	39,844	(291,486)		331,330	39,844	(291,486)
TOTAL CAPITAL PROJECTS EXPENDITURE	$ -	$ -			$ 9,298,886	$ 5,939,981			$ 9,298,886	$ 5,939,981	
Increase/Decrease in Net Assets from Operating Activities		$ (4,084,986)				$ 4,516,145				$ 431,158	
Scernio of Increase/Decrease in Net Assets from Operating Activities are reclassed to the Balance Sheet		$ (4,084,986.43)				$ 16,396,106.74				$ 12,311,120.31	

FY2024: Oct 23 – Aug 24

4b. Statement of Position

University of the Virgin Islands

Statement of Financial Position
As of March 31, 2025
Unaudited Draft

ASSETS	
Current Assets	
Cash & Cash Equivalents	17,101,632.03
Accounts Receivables	40,120,727.05
Inventory	311,286.67
Total Current Assets	**57,533,645.75**
Noncurrent Assets	
Investments	2,244,772.87
Property & Equipment	
Land	7,515,812.00
Buildings	54,225,156.13
Equipment	15,767,614.11
Plant Equipment	1,088,672.03
Construction In Progress	14,622,438.18
Notes Receivable	(79,172.53)
Other Assets	(73,151.00)
Total Noncurrent Assets	**95,312,141.79**
TOTAL ASSETS	**152,845,787.54**
LIABILITIES	
Current Liabilities	
Accounts Payable	86,181,007.47
Accrued Expenses	6,317,347.65
Deferred Revenues	15,580,495.05
Student Deposits	415,600.00
Total Current Liabilities	**108,494,450.17**
Other Current Liabilities	
Due to Other Funds	3,894,480.93
Agency Funds Deposits	8,050.00
Other Current Liabilities	**3,902,530.93**
Noncurrent Liabilities	
Notes Payables	25,468,512.17
Total Noncurrent Liabilities	**25,468,512.17**
TOTAL LIABILITIES	**137,865,493.27**
NET ASSETS	
With Donor Restrictions	14,980,294.17
TOTAL NET ASSETS	**14,980,294.17**
TOTAL LIABILITIES & NET ASSETS	**152,845,787.54**

5. FY2026 Budget

Fiscal Year 2026 Proposed Budget was presented by Dr. Vanterpool. The Committee discussed and provided guidance for revision of the budget to be approved at a later date.

6. Audit Update

University of the Virgin Islands

#6 Status of Audit

Fiscal Year	Financial Audit Update		Single Audit
FY21	The audit has remained open for over a year and is currently • **Financial Aid** • **Accounts Receivable** • **Expenses and Revenue** • **Deferred Revenue** • **Investments** • **Cash Management** • **Payroll** • **Student Enrollment** • **Appropriation Recording** • **Supporting Documentation and Reconciliations** Several sample requests from the auditors are still **outstanding and pending submission** from UVI, which is contributing to the delay in finalizing the audit.		Key areas where findings have been identified include: • Timeliness of Financial Aid Processing • Incomplete or Missing Details Related to Lost • Insufficient Documentation Supporting Transfers • HEERF (Higher Education Emergency Relief Fund) • Lack of Supporting Documentation for Matching • Payroll Irregularities • Issues with SEFA (Schedule of Expenditures of Several sample requests from the auditors are still **outstanding and pending submission** from UVI, which is contributing to the delay in finalizing the audit.
FY22	We were informed on May 30, 2025, that the audit technically began in February 2024 with an initial list of 50 requested items. To date, UVI has responded to only 38% of those items. On May 27, 2025, the auditors submitted an additional request for 14 more samples, with a directive to provide responses within 24 to 48 hours. Progress has been minimal, and the current pace is not aligned with the urgency of the audit timeline. This lack of responsiveness will directly impact how quickly the University can move toward completing the audit process.		Some samples were requested some from 2/2024 and 5/27/2025 that has not been submitted by UVI. The 5/27/2025 entries are due June 5, 2025 and the prior submitted to UVI on 2/2024 the deadline has pass (3/8/24). We will have to work on submitted as soon as possible to not slow down the progress of the audit.
FY23	UVI is currently awaiting additional sample requests from EY. In the meantime, the consultants are continuing to reconcile and post entries based on their findings. However, the **ongoing lack of supporting documentation** remains a persistent issue, hindering both reconciliation efforts and overall audit progress.		Not Started
FY24	UVI is currently awaiting additional sample requests from EY. In the meantime, the consultants are continuing to reconcile and post entries based on their findings. However, the **ongoing lack of supporting documentation** remains a persistent issue, hindering both reconciliation efforts and overall audit progress.		Not Started

7. AAS Campus Cafeteria Update

Ms. Toi Matthews, Assistant Vice President for Administration, provided an update on the Albert A. Sheen Campus cafeteria. Due to ongoing challenges in retaining external caterers to operate the facility, Ms. Matthews proposed transitioning to a University-managed cafeteria model, similar to the structure currently in place on the Orville E. Kean Campus. The estimated annual cost to support a University-operated cafeteria on the AAS Campus is approximately $778,000.

8. CELL Budget to Actual Performance

University of the Virgin Islands

CELL REPORT AS OF APRIL 2025 WITH FOOTNOTES

Fund 1 Account

Fund 1 Account	Description	Beginning Fund Balance, Oct 1, 2024	Revenue		Expenditures	Net Operating Position
103517	CELL Operating	$ 550,000.00	$ 155,751.00	(a)	$ 343,498.61	$ 362,252.39

(a) CELL has checks which the University has received (proof has been provided by the source entities). One deposit has been identified however it has not been rectified. The other two are pending research and resolution

(b) CELL has been advised by Accounting that reimbursements cannot be processed due to the absence of an identified matching funding source. Historically, the former Grant Director provided the necessary invoicing documentation to support reimbursements. While we fully support the need to comply with matching requirements, it's important to note that the expenses in question have already been paid, and the required match has been covered by the general fund. This can be appropriately resolved during the month-end close through a reclassifying journal entry. Given these circumstances, withholding reimbursement at this stage is not reasonable. Additionally, the lack of timely invoicing is contributing to our current cash flow challenges. Delays in processing reimbursements only exacerbate this issue and hinder our ability to manage resources effectively.

Fund 2 Accounts

Fund 2 Accounts	Description	Beginning Fund Balance, Oct 1, 2024	Revenue	Expenditures	Ending Fund Balance, April 30, 2025
231007	Comprehensive Review of USVI DOJ Paternity and Child Support Guideline Consultancy Services				
240118	CELL Legislative Fund	8,437.39	49,999.00	11,717.06	46,719.33
250550	EDA University Center	(46,158.52)	(17,685.39)	(17,685.39)	(46,158.52)
260495	EDA Match Fund	(39,978.41)	-	3,310.06	(43,288.47)
235143	VI History Course Fund	(27,646.04)	59,097.23	7,297.23	24,153.96
230977	AEFLA	(182,851.50)	28,823.88	28,823.88	(182,851.50)
235142	CPM Program	(86,646.41)	35,000.00	-	(51,646.41)
231005	BOC Adult Ed	27,153.89	60,969.75	16,075.66	72,047.98
260464	Wild Sage Restaurant	90,176.69	50,619.13	71,059.85	69,735.97
260465	Culinary Diageo	60,818.97	-	21,213.20	39,605.77
252606	Unbreakable VI Documentary	2,975.00	6,475.00	6,475.00	2,975.00
240134	UVI CELL Surveyor Program	404,371.68	20,833.33	66,389.08	358,815.93
240135	UVI CELL Appraiser Program	154,342.80	49,999.98	15,947.26	188,395.52
260474	CTE Instructor	35,557.00	-	15,700.00	19,857.00
260502	UVI St. John Community Resource and Development Center				
231006	RESET: Change Curriculum	(10,330.54)	-	(14,852.20)	(25,182.74)
251306	Community Engagement	11,166.72	69,623.50	8,938.38	71,851.84
	Combined Net Operating Position	**401,388.72**	**413,755.41**	**240,409.07**	**545,030.66**

9. Reichhold Center Budget to Actual Performance

University of the Virgin Islands

#8 Reichhold Center Budget to Actual Performance
FY25 - October 2024 - May 2025

Statement of Operating Revenues and Expenditures
For Fiscal Year 2025 (October 1, 2024 – May 31, 2025)
Projected vs. Actual

This report provides a summary of The Reichhold Center for the Arts' (RCA) financial standing for October 1 through to May 31 of FY25 by comparing cumulative budgeted revenues and expenditures against cumulative actuals. Explanations for variances are provided in the notations.

The Reichhold Center for the Arts remains offline. Though unable to produce a typical season, the staff has found unique ways to execute a variety of institutional and community-based projects.

BUDGETED vs. ACTUAL

	UNRESTRICTED			RESTRICTED			YTD Actuals
Revenue	Budget	Actual	Variance	Budget	Actual	Variance	Actual
Federal Grants & Contracts			-		-	-	-
Federal Grants Rev. Recognition			-		3,832	(3,832)	3,832
Individual Gifts-Cash			-		12,395	(12,395)	12,395
Corporate Gifts-Cash			-		174,105	(174,105)	174,105
Individual Gifts - Cash - RCC		13,000	(13,000)			-	13,000
Private Grants - RC Foundation- RCC	250,000	375,000	(125,000)	250,000	50,000	200,000	425,000
Total Revenue	$ 250,000	$ 388,000		$ 250,000	$ 240,332		$ 628,332
Direct Expenditures							
Advert & Promo - Promotional Advert	214	22	(192)	9,863	7,635	(2,227.81)	7,657.00
Computer Software & Supplies	1,925	198	(1,727)	-	-	-	198.00
Freight & Handling Charges	7,714	794	(6,920)	26	20	(5.84)	813.54
Hospitality-Faculty & Staff	-		-	5,012	3,880	(1,132.01)	3,879.56
Instructional Supplies	1,128	116	(1,012)	-		-	116.06
Labor	-	132,306	132,306	20,383	15,779	(4,604.14)	148,085.29
License Fees	20,445	2,103	(18,342)	-		-	2,103.28
Minor Computer Equipment Expense	-		-	12,981	10,049	(2,932.05)	10,048.50
Minor Misc Equipment & Furniture Ex	2,028	209	(1,819)	-		-	208.64
Minor Office Equipment Expense	6,359	654	(5,704)	-		-	654.13
Misc Office Supplies	16,204	1,667	(14,537)	-	-	-	1,666.98
Non-USVI Lodging & Subsistence	11,665	1,200	(10,465)	-		-	1,200.00
Other Contracted Services	-		-	83,226	69,293	(13,933.08)	69,292.89
Other Materials and Supplies	126,770	13,041	(113,728)	28,366	21,959	(6,407.34)	35,000.08
Other Miscellaneous Charges	-		-	36,098	27,944	(8,153.84)	27,944.28
Performance/Entertain. Contracted	-		-	51,672	40,000	(11,671.58)	40,000.00
Subscriptions	-		-	517	400	(116.72)	400.00
Travel, Transportation & Hospitality	55,549	5,715	(49,835)	1,857	1,438	(419.45)	7,152.08
Total Expenditures	$ 250,000	$ 158,025		$ 249,999	$ 198,396		$ 356,420
Total Net Position		$ 229,975			$ 41,936		$ 271,912

Salaries and Fringe Benefits:
The Center maintains three full-time employees to complete all projects and activities.

Direct Expenditures:
The second quarter saw an increase in activities that the Center presented

Additional expenses incurred during the second quarter include the following:

- Office supplies
- Additional storage supplies and minor furniture for new office location.
- Additional music licenses for SESAC and BMI
- Tools, replacement parts, and supplies for stagecraft.

10a. Office of Sponsored Programs Update

OSP
GRANT PROPOSAL SUBMISSSIONS AND AWARDS
QUARTER 2/JANUARY 2025 – MARCH 2025

University of the Virgin Islands

Proposals Submitted & Awards Received - 2nd Qtr		FY25 2nd Qtr
Proposals		
Number of Proposals Submitted		30
Total Proposal Amount	**$**	**15,739,525**
Awards		
Number of Awards Received		53
Total Awards Amount	**$**	**13,266,844**

Governance Committee……..Henry C. Smock

The Governance Committee met on Monday June 2, 2025 for the purpose of reviewing the nominations for the annual election of chair and vice chair of the board. The committee also received updates regarding new governor appointed members of the board. The committee also received an update regarding the annual retreat.

RESOLUTION OF THE BOARD OF TRUSTEES
UNIVERSITY OF THE VIRGIN ISLANDS

Purpose: To approve a letter of support, in principle, that will accompany the University's application for the Thurgood Marshall College Fund HBCU Capacity Building Grant, which aims to strengthen institutional capacity and holistic student success at HBCUs through innovative and sustainable projects.

WHEREAS, the Thurgood Marshall College Fund HBCU Capacity Building Grant awards funding of up to $2,000,000 to successful applicants during a two-year grant cycle to enhance career guidance and experiential learning programs; implement retention and completion strategies; invest in faculty development and student services; expand research capabilities through Research Infrastructure Development; and improve operational efficiency through modernization of systems and services; and

WHEREAS, the potential funding from the Thurgood Marshall College Fund HBCU Capacity Building Grant aligns with the University's strategic plan, Grand Momentum: 2025-2030; and

WHEREAS, a letter of support from the University's Board of Trustees is one of several documents required to complete the Thurgood Marshall College Fund HBCU Capacity Building Grant application; and

WHEREAS, on June 5, 2025, the Academic Research and Student Affairs Committee of the Board of Trustees approved a letter of support, in principle, that will accompany the Thurgood Marshall College Fund HBCU Capacity Building Grant application.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY THAT:

1. The Board of Trustees letter of support, in principle, is hereby approved.

2. The Board Chair is authorized to take such action as is necessary to implement this resolution.

3. This resolution shall become effective June 21, 2025.

CERTIFICATION

The Undersigned does hereby certify that the foregoing is a true and exact copy of a resolution of the Executive Committee of the Board of Trustees of the University of the Virgin Islands adopted at a meeting on June 21, 2005, as recorded in the minutes of said meeting.

_____ _____
Secretary of the Board Date

RESOLUTION OF THE BOARD OF TRUSTEES
UNIVERSITY OF THE VIRGIN ISLANDS

PURPOSE: To allow the University of the Virgin Islands (UVI) to: (a) work with the attorney in St. Maarten to update UVI at USM Foundation's articles of incorporation, bylaws and Standard Operating Procedures; (b) update the account at Republic Bank; and (c) approve and submit the profit tax forms and employee tax forms to the Government of St. Maarten.

WHEREAS, the University of the Virgin Islands (UVI) has a Memorandum of Understanding (MOU) with the University of St. Maarten (USM) for the purpose of program articulation, student transfer, degree completion programs, research and development, and expanding the relationship with USM to serve as an extension campus of UVI, and;

WHEREAS, the University was authorized to establish the UVI at University of St. Maaren (USM) Foundation and to conduct University-related business in St. Maarten in the furtherance of its mandate to provide educational instruction leading to degree conferrals in various disciplines as approved by the Board of Trustees for the University , and;

WHEREAS, the University of the Virgin Islands is committed to its relationship with the University of St. Martin; and;

WHEREAS, the University of the Virgin Islands is committed to updating the Memorandum of Understanding with the University of St. Martin (USM), and;

WHEREAS, over the passage of time, with the exception of one person, the tenure of all other member of the Managing Board of Directors for the UVI at USM Foundation (hereinafter the "Foundation") have expired or such persons are not longer affiliated with the University in the leadership roles they once held, and

WHEREAS, Board Chairman Henry C. Smock is the only remaining member of the board of directors of UVI at USM and in accordance with the provisions of the Foundation's articles it is necessary to appoint new members to the Managing Board of Directors to accomplish and further the business of the organization. The appointments are urgently needed to address banking, accounting, legal and operational matters, and;

WHEREAS, there is a need to authorize the Interim Chief Financial Officer for the University to be added to the University's bank accounts in the United States Virgin Islands and in St. Maarten in order to accomplish the business of the University, and;

NOW THEREFORE, in furtherance of the objectives outlined in this Resolution, after due and careful considerations of the matters contained herein, be it resolved by the Board of Trustees of the University of the Virgin Islands that:

1. UVI Board of Trustees be designated as the Supervisory Board of the Foundation; and;

2. The new interim Chief Financial Officer of the University of the Virgin Islands, Guadalupe Valencia-Skanes, who assumes the role as of July 1, 2025, shall be added to the University's bank accounts at FirstBank Puerto Rico and Banco Popular de Puerto Rico on or before July 1, 2025 in order for the University to move forward diligengly in addressing its financial internal controls, processes, and the audits, and;

3. Dr. Safiya George in her capacity as President of UVI be appointed as an ex-officio member of the board of directors of the UVI at USM Foundation, and;

4. Dr. Una Dyer in her capacity as Vice President of Strategic Affairs and Executive Director of the Foundation for the University of the Virgin Islands be appointed in her ex-officio capacity as the Executive Director of the UVI at USM Foundation and as a member of the Managing Board of Directors to assist with the financial obligations of the Foundation, together with the University's Chief Financial Officer and Vice President of Administration and Finance, and;

5. Guadalupe Valencia-Skanes in her capacity as the Vice President of Administration and Finance and CFO, on an interim basis, effective July 1, 2025, be appointed as an ex-officio member of the Managing Board of Directors of the UVI at USM foundation, and;

6. Dr. Lora Bailey in her capacity as Provost and Vice President of Academic Affairs be appointed as an ex-officio member of the Managing Board of Directors of the UVI at USM foundation, and;

7. Henry C. Smock as in his capacity as Chair of th University's Board of Directors, shall be reappointed as an ex-officio member of the Managing Board of Directors of the UVI at USM Foundation, and;

8. John P. de Jongh, Jr. as in his capacity as a member of the University of the Virgin Islands Board of Trustees be appointed as a member of the Managing Board of Directors of the UVI at USM Foundation, and;

9. Reginald Vigilant as in his capacity as a member of the University of the Virgin Islands Board of Trustees be appointed as a member of the Managing Board of Directors of the UVI at USM Foundation, and;

10. The following individuals shall be removed and their tenure immediately terminated from the Managing Board of Directors of the UVI at USM Foundation:

- **Dr. David Hall,** effective immediately since his role as President of UVI ended 7/31/2024.
- **Dr. Haldane Davies**, effective immediately as his role and employment at UVI ended 8/31/2022.
- **Shirley Lake-King,** effective immediately as her role as CFO and Vice President for Administration and Finance and employment at UVI ended 1/31/2024.
- **Francio Efrain Guadalupe**, effective immediately as his role and employment at UVM ended more than 7 years ago.

11. The Managing Board of Directors of the Foundation, as duly constituted herein, shall engage or re-engage the Hoeve and Rogers law firm in St. Maarten to assist with the preparation of the necessary and prudent modifications of the existing Memorandum of Understanding between the University of the Virgin Islands and the University of St. Martin; to prepare the Bylaws; to update the Articles of Incorporation, the Standard Operating Procedures and to address all such other legal matters are are required;|

12. The Managing Board of Directors of the Foundation, as duly consisited herein, shall engaged or re-engaged such accounting firms as necessary and prudent to assist with all accounting compliance matters under the laws of St. Maarten, including but not exclusively, to prepare the financial reports, the profit tax filings, the employee tax filings and all such other accounting matters as are required.

13. The President is authorized to take such action as is necessary and proper to implement this resolution.

14. This resolution shall become effective June 21, 2025.

CERTIFICATION

The undersigned hereby certifies that the foregoing is a true and exact copy of a resolution of the Board of Trustees of the University of the Virgin Islands and adopted at its meeting on Saturday, June 21, 2025, as recorded in the minutes of the said meeting.

_____ _____

Secretary of the Board Date

2025-2026

Key Performance Indicators

University of the Virgin Islands

Laurence Blake
OFFICE OF INSTITUTIONAL RESEARCH

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Strategic KPIs narrative by Focus Area:

KPIs will be presented by Focus Area (GRAND). Each will include a summary of the data trends, progress towards goals, and institutional actions or affecting changes.

- *Giving and Getting (Development & Research Funding)*
- *Resources & Recruitment (Enrollment, Delivery Mode, Type/Level, Rankings)*
- *Academic Achievement and Excellence (Student Engagement, Degrees, Graduation)*
- *Nimbleness (Student Services and Responsiveness)*
- *Data Science and Distinction (Alumni)*
- *Financial Sustainability (Costs, Revenues, Reserves)*

Annual Update Log

KPI	Description / Metric	Frequency	BOT Meeting
G.1 Total Research Funding	Dollar amount awarded in external research grants	Annual	March
G.2 Contribution to UVI (Development)	Contributions received via development and fundraising efforts	Quarterly	October, March, June
G.3 Financial KPIs	Financial health indicators (e.g., net position, revenue/expenditures)	Annual	March
G.4 University Access	Financial Aid & Outcomes	Annual	June
R.1 First-Year Retention Rate	The percentage of first-time full-time students who remained in the second year	Annual	October
R.2 Enrollment Growth	Year-over-year change in student enrollment	Fall / Spring	March, October
R.3 National Survey Rankings (USNEWS)	Institutional ranking metrics from U.S. News & World Report or similar	Annual	June or October (depending on release dates)
R.4 Professional Development	Learning Skills and Development: Number of professional development opportunities offered, number of employees participating in training, and workshops	Annual	March
A.1 6-Year Graduation Rates	Graduation rate within 150% of the normal program time	Annual	June
A.2 Degrees Awarded	Number of degrees awarded annually	Annual	June
A.3 Student Engagement	Engagement indicators (e.g., NSSE or other survey results)	Biennial	October
N.1 Student Satisfaction Survey Results	Overall satisfaction score from internal or external surveys (TBA)	Annual or TBD	Depending on the survey dates
D.1 Alumni Engagement Rate	Percent of alumni engaged through events, giving, volunteering, etc.	Quarterly	October, March, June

June Update Log

KPI	Description / Metric	Frequency	BOT Meeting
G.2 Contribution to UVI (Development)	Contributions received via development and fundraising efforts	Quarterly	October, March, June
G.4 University Access	Financial Aid	Annual	June
R.3 National Survey Rankings (USNEWS)	Institutional ranking metrics from U.S. News & World Report or similar	Annual	June or October (depending on release dates)
A.1 6-Year Graduation Rates	Graduation rate is within 150% of the normal program time	Annual	June
A.2 Degrees Awarded	Number of degrees awarded annually	Annual	June
N.1 Student Satisfaction Survey Results	Overall satisfaction score from internal or external surveys (TBA)	Annual or TBD	Depending on the survey dates
D.1 Alumni Engagement Rate	Percent of alumni engaged through events, giving, volunteering, etc.	Quarterly	October, March, June

Giving and Getting

G.2. Contribution to UVI (Development)

1) Overall Contributions to UVI (Year-to-date)

A measure of overall giving to the University of the Virgin Islands (UVI), including all sources of gifts, cash, or gift-in-kind; from corporations and foundations, alumni, faculty, trustees, and staff.

Year to Date	May 22, 2024	May 22, 2025	% Change
Actual	$3.3M	$3.7M	+10%
Approved Goal	$4.5M	$4.5M	

2) Contribution by Constituency, (Year-to-date)

	May 22, 2025
RT Park / EDA	$3.00M (82%)
CORP/Bus &FO	$0.52M (14%)
Friends	$0.10M (3%)
Stakeholder	$0.05M (1%)

3) Contributions by Fund, (Year-to-date)

	May 22, 2025
UVI Foundation	$2.74M (75%)
Academic Support Faculty	$0.52M (14%)
Scholarship Financial aid	$0.20M (6%)
Student Engagement/Student Life	$0.13M (3%)
Other	$0.08M (2%)

Source: Institutional Advancement

It is important to mention that present "Stakeholder Giving" data is in the form of cash only. We will be evolving future reports to include both cash and pledges for a comprehensive reflection on what is being raised. For instance, while our cash for FY25 to date is $3.66M, we also have signed pledges of over $3.2M. This is a grand total of nearly $7 million raised at the halfway point in the fiscal year.

The second caveat is to remind BOT members that Stakeholder Giving (BOT, Cabinet, Alumni) percentages are for participation only and not total philanthropy. All categories of giving participation are expected to increase dramatically in the second half of the fiscal year. Reminder letters to BOT and Cabinet to participate will go out in July and September to reach 100%. Alumni direct response solicits are sent 4 to 6 times annually.

G.4. University Access

1) Percent of Full-time, First Time in College (FTIC) awarded a PELL Grant

	Fall 24	Fall 25	Fall 26	Fall 27	Fall 28	Fall 29	Fall 30
UVI	61%						
Institutional Peers (avg)	51%						
Aspirational Peers (avg)	46%						

2) Percent of Full-time Degree-Seeking Undergraduate Students Awarded Grant Aid

	Fall 24	Fall 25	Fall 26	Fall 27	Fall 28	Fall 29	Fall 30
UVI	69%						
Institutional Peers (avg)	83%						
Aspirational Peers (avg)	79%						

(Federal, state, local, institutional, or other sources)

3) Percent of Full-Time Degree-Seeking Undergraduate Students Receiving Free Tuition

	Fall 24	Fall 25	Fall 26	Fall 27	Fall 28	Fall 29	Fall 30
UVI	41%						
Average Grant Amount	$4,300						

The University of Virgin Islands (UVI) remains steadfast in our commitment to expanding access to Higher Education for Pell-Eligible students by removing barriers to enrollment, retention, and degree completion. We will expand our outreach, increase access to financial aid, and enhance our academic and student support services. Expanding on these initiatives will serve to provide an inclusive environment where all students, regardless of socioeconomic status can achieve their academic goals.

R.3. National Survey Rankings (USNEWS)

Plan reference: p.6: "UVI will be recognized and/or ranked #1… formal rankings like US News"

2025 USNEWS Ranking:
#88 (out of 133) in Regional Universities South (Carnegie Classification Master's Small Programs), tied with:

- Everglades University
- Florida National University
- Grambling State University

#45 (out of 58) in Top Public School, tied with:

- Grambling State University

#72 (out of 132) in Top Performers on Social Mobility, tied with:

- Auburn University at Montgomery

Prior Years Ranking:
UVI performed well among its peers in the Regional Colleges South in the 2022 U.S. News & World Report rankings. It tied with Kentucky State University for the sixth place among the top 27 public schools. While ranking #22 out of 32 as a Best Value School, UVI faced challenges in the social mobility category, finishing at #42 out of 47.

The Carnegie Classification underwent a change in 2021, redesignating UVI as Master's Colleges & Universities—Small Programs, instead of Baccalaureate Diverse Programs. This shift prompted a reclassification by U.S. News in the 2023 rankings into the more competitive Regional Universities South category. In this new classification, the institution ranked #25 out of 58 Top Public Schools and #61 out of 135 overall in the region (public and private), tied with Shepherd University. It continued to be recognized for its affordability, ranking #32 out of 53 in the Best Value category.

Academic Achievement and Excellence

A.1. 6-Year Graduation Rates

Plan reference: "A six-year graduation rate of 35% by May 2027"

	AY 2023-24	AY 2024-25	
FTFT Bachelor Cohort	Fall 2018	Fall 2019*	Target
6-Year Graduation Rate	28%	24%	35%
6-Year Graduation Rate (PELL)	23%	21%	
6-Year Graduation Rate (Free Tuition)		31%	
Institutional Peers	38%		
Aspirational Peers	55%		

In Fall 2019, the first FTIC cohort received the free tuition grant. (55 full-time, FTIC Bachelors seeking students)

6-Year Graduation Rate Gaps (PELL vs. Overall)
Fall 2019 Cohort (Reporting Year AY 2024-25)

	6-Year Graduation Rate	6-year PELL Graduation Rate	Equity Gap
UVI	24%	21%	3 points
Institutional Peers	38%	27%	11 points
Aspirational Peers	55%	46%	9 points

6-Year Graduation Rates (Fall 2019 Cohort – Reporting Year Academic Year 2024–2025)

The University of the Virgin Islands (UVI) reported a 6-year graduation rate of 24% for its first-time, full-time bachelor's cohort in Fall 2019, a decrease from 28% in the previous year. This is below the university's established institutional goal of 35%.
The PELL Grant recipient graduation rate was 21%, a decrease from 23% in the previous reporting year. Students receiving the Free Tuition Scholarship, with a graduation percentage of 31%, surpassed the cohort's performance.

Relative to comparable institutions: The overall average graduation percentage, as reported by institutional peers, was 38%, and a PELL recipient graduation rate of 27%. Aspirational peers reported an overall rate of 55% and a PELL recipient graduation rate of 46%.

At UVI, the disparity in equity between PELL and non-PELL students was 3 percentage points, whereas the discrepancies for institutional and aspirational peers were 11 and 9 points, respectively. The reduced equity gap indicates a relatively more uniform performance among socioeconomic groups, despite UVI's lower overall graduation rate.

A.2. Degrees Awarded

1) Degree awarded by offerings

Degree	AY 23-24	AY 24-25	% of total	% Inst. Peers	% Asp. Peers
Doctorate	7	13	5%	2%	0%
Masters	49	58	21%	12%	12%
Bachelors	165	183	66%	77%	80%
Associates	17	19	7%	8%	7%
Certificates	7	4	1%	2%	2%
Total	245	277	100%	100%	100%

A.3. Student Engagement

1) Students in internships, research, and study abroad

Plan reference: "Engage in research, service learning, travel abroad"; "internships, research projects"

UVI undergraduate students are participating in the following programs: TWC, NSE, Boston Medical School summer preparation, Study abroad, and in- or out-of-territory summer research programs.

	Benchmark AY 23-24	Performance AY 24-25	Goal
National Student Exchange (NSE)	16	12	+5% per semester
Thurgood Marshall College Fund (TMCF)	5	1 (Fall 2024)	+5% per semester
The Washington Center (TWC)	4	9	4 students/campus per AY
Boston Medical School	1	2	3 students per AY
Passport to the World	18 (UAE and Kenya)	25 (Japan)	+5% per AY
Denmark Program	0	3	

The Denmark Program was funded through a special fund with the Danish Government, which is no longer available. The AY24-25 cohort was the last supported by that fund. The program is not being phased out, but requires funding to support students.

2) Tutoring and Advising Engagement

Plan Reference: "Tutors engaged in appreciative advising and mentoring"

	Benchmark AY 23-24	**Performance AY 24-25**	**Goal**
Advising	3,292 visits	3,567 visits	+3% per semester
Tutoring	175 visits	319 visits	+3% per semester
Student activities	106 activities (2,650 students engaged)	144 activities (3,710 students engaged)	+5% per AY

The advising numbers represent advising appointments made via Bucs Connect. The majority of the visits (about 65%) involve Freshman and Sophomore students, who are routinely advised by the Center for Student Success (CSS) advisors. The tutoring visits are "in person" visits to the CSS labs on both campuses.

3) Community Engagement Events

Plan reference: p.24–25, p.30: "Jazz on the beach", "student wellness center", "community workshops"

Number of Community workshops/events, student participation

	Benchmark AY 23-24	**Performance AY 24-25**	**Goal**
Wellness Center	5,319 visits	6,785 visits	+10% per semester
Basketball Games	4,944 attendees	5,102 attendees	+10% per semester

The Wellness Center visits include "walk-in" visitors who pay daily/weekly use passes, as well as membership holders. Basketball games include seasonal games as well as scrimmages (i.e. homecoming games). The Buccaneer men played seven home games and thirteen away games, with 10 wins and 13 losses while the Lady Bucs played five home games and fourteen away games with 3 wins and 16 losses. More importantly, the student athletes overall did well academically with only one became ineligible (track and field) due to GPA.

Number One. Nimbleness. Next Steps.

N.1. Student Satisfaction Survey results: Satisfaction score from surveys

Plan reference: p.21, p.30: "Survey students on needs"; "Enhance student life"

The University of the Virgin Islands conducts several student surveys throughout the year to assess student satisfaction. These surveys are administered via the SurveyMonkey platform and are made accessible in high-traffic areas such as the libraries and cafeteria. The surveys include a series of questions focused on the services students have received, the quality of those services, and their overall interactions.

The Customer Service Kiosk Responsiveness Survey is offered at the libraries. Satisfaction scores 2.6/3.

Over two-thirds of the students had a highly positive experience. Factors contributing to satisfaction are

1) Quick assistance, about 74% of the students received assistance in less than 15 minutes.
2) Effective first-time resolution, 70% of students reported their visit related to a new issue, implying an efficient handling of current concerns.
3) Among the ongoing issues, more were resolved within a 5-day window.

The Senior Exit Survey

The Graduate Senior Exit Survey (GSES) assesses the satisfaction of UVI graduates. The 2024 Survey was administered to senior bachelor's graduates in April and May 2024. Below are the results showing overall satisfaction on a **4.0 scale**. About half of the graduates (85 students) responded.

Respondent Demographics

- Campus Distribution:
  - 72% of respondents were from the Orville E. Kean (O.E.K.) Campus
  - 22% from the Albert A. Sheen (A.A.S.) Campus
  - 6% identified as online students
- Gender:
  - 76% of respondents were female
- Age Range: A majority (83%) were between 21 and 29 years old, indicating strong engagement among traditional college-age students
- Student Entry Status:
  - 73% began their academic journey at UVI
  - 27% transferred from another institution

- Employment Status: More than half of the respondents reported working off-campus, with most working between 10 to more than 20 hours per week

Key Findings

The average satisfaction score across all items is 3.55, indicating generally positive experiences among graduating seniors.

The **highest** satisfaction was reported for:

- Transcript services, **3.81**
- Overall academic experience, **3.80**
- Library services, **3.79**
- Library's physical facilities, **3.79**
- Internet services, **3.77**

The **lowest** satisfaction was reported for:

- Food services, **3.05**
- Availability of your advisor, **3.26**
- Residence hall facilities, **3.30**
- Health services, **3.35**
- Academic advising (faculty), **3.46**

Interpretation

- **Strengths**: Support services, transcript services, library services, and internet access are highly rated, reflecting effective support for students' needs.
- **Opportunities**: Lower satisfaction scores in food services, advising, and residence hall facilities suggest these are priority areas for targeted improvements. Addressing these concerns could have a significant positive impact on the student experience.

Recommendations

- Enhance Food Services: Review and improve food quality, variety, and accessibility.
- Strengthen Academic Advising: Provide additional training and resources for advisors to ensure students receive timely and effective guidance from faculty and others.
- Upgrade Residence Facilities: Invest in maintenance and modernization of residence halls to improve comfort and satisfaction.
- Monitor and Support Health Services: Evaluate current health services and consider expanding offerings or improving communication about available resources.

Data Science. Distinction. Destination Education.

D.1. Alumni Engagement Rate:

Plan reference: p.13, p.25: "Maximize alumni engagement"; "Use Greek life to keep alumni connected"

Percentage of alumni participating in events or giving.

Giving Rates	**May 22, 2024**	**May 22, 2025**
Alumni	6% (325)	2% (127)
Trustees	20% (3)	33% (5)
Cabinet	50% (5)	33% (3)