

**MEETING OF THE BOARD OF TRUSTEES
OCTOBER 18, 2025**

**UNIVERSITY OF THE VIRGIN ISLANDS
ORVILLE E. KEAN CAMPUS
ACC FIRST FLOOR CONFERENCE ROOM
9:00A.M.**

**ACTION AGENDA
Regular Session**

- 1. Call to Order**
- 2. Approval of Minutes of June 21, 2025**
- 3. Old Business**
- 4. New Business**
- 5. Approval of Consent Agenda**
- 6. President's Report**
- 7. Chairman's Comments**
- 8. Board Committee Items**

Audit CommitteeJohn P. de Jongh, Jr.

Review of Audit Presentation

The Committee provided an update on the FY2020–FY2024 financial audits, noting that the FY2020 audit is complete and subsequent audits are in progress, with several repeat findings related to enrollment, procurement, reporting, and wage rate compliance. Updates were also shared on completed and ongoing internal audit investigations, the development of the 2026 Risk Assessment and Audit Plan, and efforts to update the Audit Charter to align with global internal auditing standards.

No Action Required.

Development Committee Erica Johnson Creamer

Resolution to Approve the Fundraising and Alumni Giving Rate Goals for Fiscal Year 2026

The Committee reported \$4.8 million in donations and \$3.15 million in pledges for FY2025, with

67% to the Foundation for UVI and strong alumni participation. Updates highlighted expanded donor engagement, new partnerships, and initiatives to grow opportunities in marine science and the blue economy. The Committee recommended setting the FY2026 fundraising goal at \$5 million (cash) with an alumni giving rate of 6–8%.

Action Required.

Executive Committee Henry C. Smock

President’s Self-Assessment for 2024-2025 and Presidential Goals for 2025-2026
(Presentation/Discussion/Action)

The Executive Committee of the Board of Trustees recommends that the full Board accept the President’s Self-Assessment for Fiscal Year 2024–2025 and approve the Presidential Goals for Fiscal Year 2025–2026, as revised and presented. A formal resolution is submitted for the Board’s consideration and action on this matter.

Action Required.

Planning Committee.....Jose Raul Carrillo

Review of Key Performance Indicators (KPIs) Presentation

The Committee reviewed updates to the University’s Key Performance Indicators (KPIs), which align with the new strategic plan. Highlights included steady retention rates (70% full-time), increased alumni engagement (11%), and \$4.8 million in FY2025 contributions. Faculty evaluations remained strong, and the Senior Exit Survey reflected 82% overall student satisfaction. The presentation also noted the transition to an interactive KPI dashboard for improved tracking and reporting.

No Action Required.

9. Executive Session

10.Other Business

11.Adjournment