

EXTENSION OF MAJOR MEDICAL INSURANCE BENEFITS  
TO LONG-TERM PROFESSIONAL AND NONPROFESSIONAL STAFF

(Board of Trustees Meeting, March 21, 1971)

An important matter discussed at the Conference Group meeting [on March 5, 1971] was the request by the Group's staff representative that the major medical insurance benefits enjoyed by the faculty be extended to long-term professional and nonprofessional staff members of the College. The President explained that this kind of request exemplified the value of the College's having a body like the Conference Group because he felt that the proposal was a good one. He stated that he believed the College should be prepared to purchase and pay the full cost of a major medical insurance policy for those members of the staff who have had at least three years of full-time continuous service with the College. As other staff members complete three years of service, they would also be included in this program. This plan would apply to all staff members whose salary is paid in whole or in part from funds originating with the Government of the Virgin Islands as well as staff members whose salary is paid in whole or in part by federal or other contracts as soon as provision can be written into these latter contracts to cover this fringe benefit. The expense to the College would be approximately \$4.80 per person per month and would not include more than about 15 persons initially since the three-year provision limits the number who



are eligible for coverage. The President said that with the approval of the Board of Trustees, he would ask the Conference Group staff representative to see that the plan is set in motion as soon as possible. A motion was then made, seconded and adopted to approve the plan outlined.