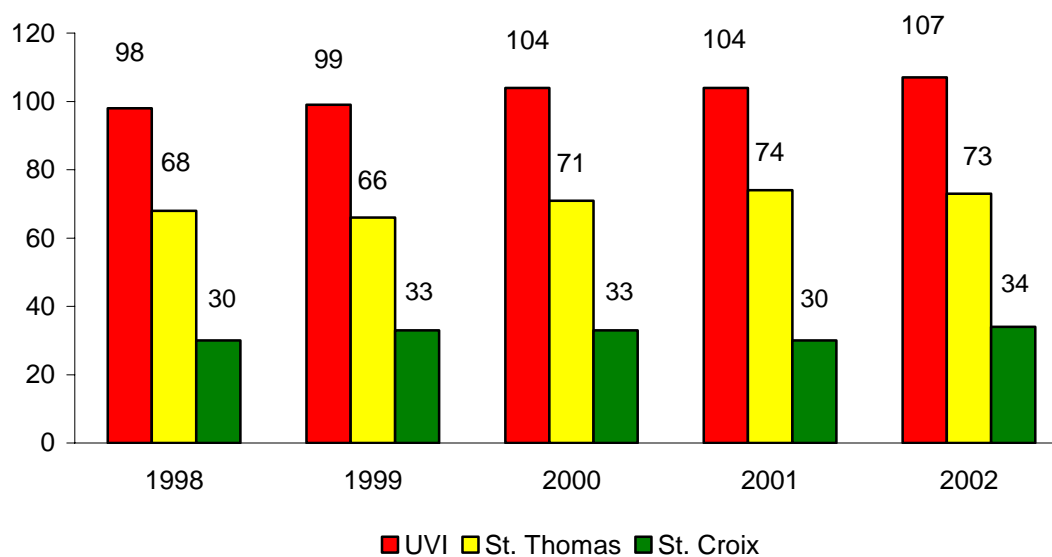


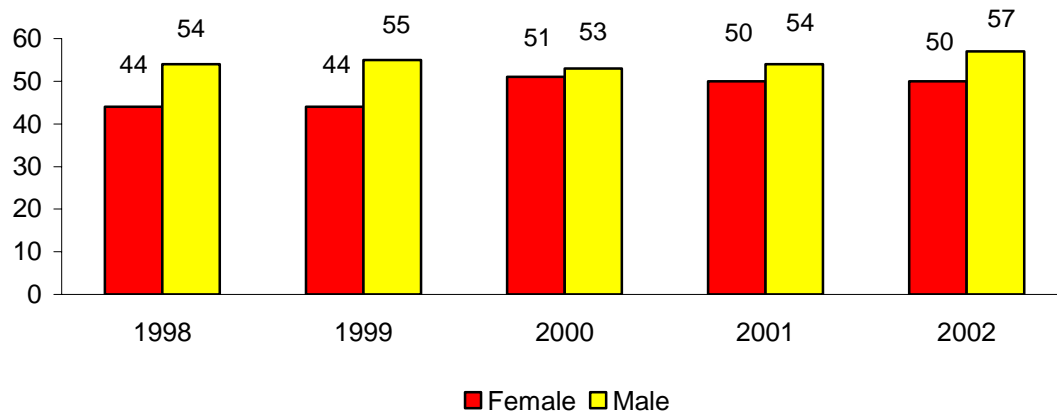
**Figure 6.1 Full-Time Instructional Faculty by Campus
Fall 1998-2002**



**Table 6.1 Full-time Instructional Faculty by Campus and Gender
Fall 1998-2002**

Gender	1998	1999	2000	2001	2002
UVI (All)					
Female	44	44	51	50	50
Male	54	55	53	54	57
Total	98	99	104	104	107
St. Thomas					
Female	30	28	33	34	34
Male	38	38	38	40	39
Total	68	66	71	74	73
St. Croix					
Female	14	16	18	16	16
Male	16	17	15	14	18
Total	30	33	33	30	34

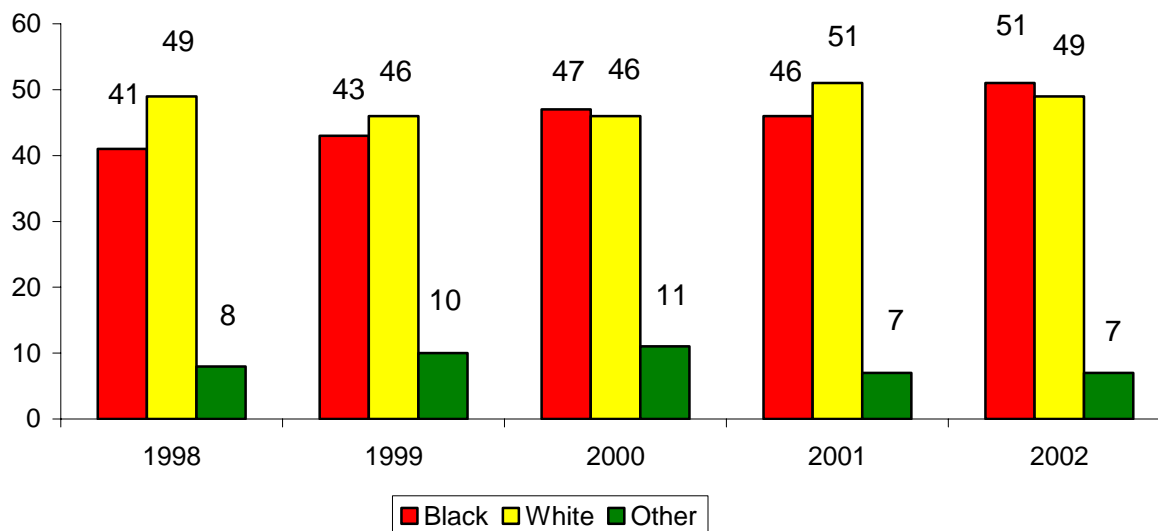
**Figure 6.2 UVI Full-Time Instructional Faculty by Gender
Fall 1998-2002**



**Table 6.2 Full-time Instructional Faculty by Campus and Ethnic Origin
Fall 1998-2002**

Ethnicity	1998	1999	2000	2001	2002
UVI (All)					
Black	41	43	47	46	51
White	49	46	46	51	49
Other	8	10	11	7	7
Total	98	99	104	104	107
St. Thomas					
Black	28	29	31	34	39
White	34	31	32	35	30
Other	6	6	8	5	4
Total	68	66	71	74	73
ST. Croix					
Black	13	14	16	12	12
White	15	15	14	16	19
Other	2	4	3	2	3
Total	30	33	33	30	34

**Figure 6.3 UVI Full-Time Instructional Faculty by Ethnic Origin
Fall 1998-2002**



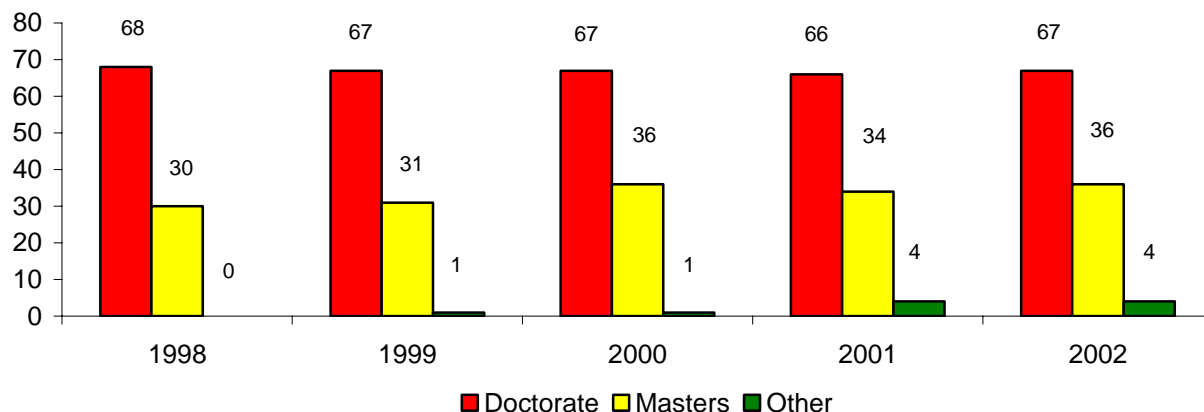
**Table 6.3 Full-time Instructional Faculty by Campus and Highest Degree
Fall 1998-2002**

Degrees	1998	1999	2000	2001	2002
UVI (All)					
Doctorate	68	67	67	66	67
Masters	30	31	36	34	36
Other	0	1	1	4	4
Total	98	99	104	104	107
St. Thomas					
Doctorate	51	47	52	53	53
Masters	17	18	18	19	19
Other	0	1	1	2	1
Total	68	66	71	74	73
St. Croix					
Doctorate	17	20	15	13	14
Masters	13	13	18	15	17
Other	0	0	0	2	3
Total	30	33	33	30	34

**Table 6.4 Full-time Instructional Faculty by Campus and Rank
Fall 1998-2002**

Rank	1998	1999	2000	2001	2002
UVI (All)					
Professor	27	25	24	17	19
Associate Professor	31	30	32	35	33
Assistant Professor	28	34	35	36	43
Instructor	6	7	9	11	7
Lecturer	6	3	4	5	5
Total	98	99	104	104	107
St. Thomas					
Professor	21	18	19	15	17
Associate Professor	20	19	21	24	23
Assistant Professor	20	22	21	24	26
Instructor	4	5	7	7	4
Lecturer	3	2	3	4	3
Total	68	66	71	74	73
St. Croix					
Professor	6	7	5	2	2
Associate Professor	11	11	11	11	10
Assistant Professor	8	12	14	12	17
Instructor	2	2	2	4	3
Lecturer	3	1	1	1	2
Total	30	33	33	30	34

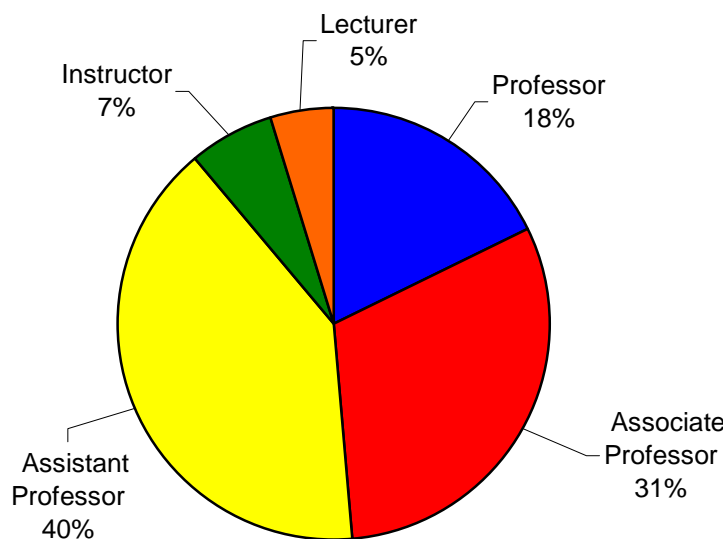
**Figure 6.4 UVI Full-Time Instructional Faculty by Highest Degree
Fall 1998-2002**



**Table 6.5 UVI Full-time Instructional Faculty Highest Degree by Rank
Fall 2002**

Rank	Doctorate		Masters		Other Degree		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Professor	17	25	2	6	0	0	19	18
Associate Professor	26	39	7	19	0	0	33	31
Assistant Professor	23	34	18	50	2	2	43	40
Instructor	0	0	5	14	2	2	7	7
Lecturer	1	1	4	11	0	0	5	5
Total	67	100	36	100	4	4	107	100

**Figure 6.5 UVI Full-time Instructional Faculty by Rank
Fall 2002**



**Table 6.6 UVI Full-time Instructional Faculty Highest Degree by Division
Fall 2002**

Division	Doctorate		Masters		Other Degree		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Business Administration	5	7	10	28	1	25	16	15
Education	9	13	3	8	0	0	12	11
Humanities	8	12	13	36	1	25	22	21
Nursing	5	7	6	17	0	0	11	10
Science & Mathematics	29	43	4	11	2	50	35	33
Social Sciences	11	16	0	0	0	0	11	10
Total	67	100	36	100	4	100	107	100

**Table 6.7 UVI Full-time Instructional Faculty Highest Degree by Ethnicity and Gender
Fall 2002**

	Doctorate		Masters		Other Degree		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Ethnicity								
Black	30	45	20	56	1	25	51	48
White	33	49	13	36	3	75	49	46
Other	4	6	3	8	0	0	7	7
Total	67	100	36	100	4	100	107	100
Gender								
Female	31	46	16	44	3	75	50	47
Male	36	54	20	56	1	25	57	53
Total	67	100	36	100	4	100	107	100

**Table 6.8 UVI Full-time Instructional Faculty Salary Statistics
By Rank, Highest Degree, Division, Ethnicity, and Gender
Fall 2002**

	Mean	Median	Std. Deviation
Rank			
Professor	\$69,173	\$68,331	\$7,911
Associate Professor	55,663	54,655	5,526
Assistant Professor	44,128	43,069	3,645
Instructor	36,750	38,233	8,068
Lecturer	51,079	47,800	8,357
Highest Degree			
Doctorate	\$54,164	\$53,051	\$11,340
Masters	49,872	47,094	9,483
Other Degree	34,239	38,035	10,025
Division			
Business Administration	\$55,005	\$54,263	\$11,099
Education	54,229	53,057	6,925
Humanities	51,273	47,848	11,960
Nursing	56,611	52,267	14,339
Science and Math	49,520	45,712	11,427
Social Sciences	49,686	45,712	10,375
Ethnicity			
Black	\$55,393	\$53,847	\$12,026
White	48,801	45,712	10,025
Other	49,289	47,800	8,907
Gender			
Female	\$50,629	\$47,447	\$11,997
Male	53,156	50,734	10,734
All Faculty	\$51,975	\$49,984	\$11,358

**Table 6.9 UVI Full-time Instructional Faculty Salary Statistics
By Rank and Ethnicity: Fall 2002**

Rank / Ethnicity	Mean	Median	Std. Deviation*
Professor			
Black	\$70,211	\$69,356	\$9,129
Other	66,923	65,880	4,051
Associate Professor			
Black	\$56,139	\$55,474	\$5,803
Other	55,158	54,251	5,357
Assistant Professor			
Black	\$45,484	\$44,714	\$4,435
Other	43,324	42,433	2,882
All Faculty	\$51,975	\$49,984	\$11,358

Note: Information is provided only for subgroups that had at least three faculty members.

**Table 6.10 UVI Full-time Instructional Faculty Salary Statistics By Rank and Gender
Fall 2002**

Rank / Gender	Mean	Median	Std. Deviation
Professor			
Female	\$69,182	\$66,913	\$10,952
Male	69,166	68,331	5,358
Associate Professor			
Female	\$55,926	\$54,655	\$4,604
Male	55,445	55,065	4,425
Assistant Professor			
Female	\$43,554	\$43,393	\$2,457
Male	44,626	42,433	4,425
All Faculty	\$51,975	\$49,984	\$11,358

**Table 6.11 UVI Full-time Instructional Faculty Salary Statistics
by Highest Degree and Ethnicity
Fall 2002**

Degree / Ethnicity	Mean	Median	Std. Deviation
Doctorate			
Black	\$57,954	\$55,890	\$12,109
Other	51,091	47,800	9,796
Masters			
Black	\$52,293	\$50,359	\$11,178
Other	46,845	45,037	5,830
Other Degree			
Black	40,579	40,579	
Other	32,125	35,490	11,134
All Faculty	\$51,975	\$49,984	\$11,358

**Table 6.12 UVI Full-time Instructional Faculty Salary Statistics
by Highest Degree and Gender
Fall 2002**

Degree / Gender	Mean	Median	Std. Deviation
Doctorate			
Female	\$55,037	\$53,051	\$11,844
Male	53,412	51,501	11,000
Masters			
Female	\$45,595	\$44,704	\$6,052
Male	53,293	50,734	10,442
All Faculty	\$51,975	\$49,984	\$11,358

**Table 6.13 Part-time Instructional Faculty
by Campus, Division, Ethnicity, Gender, and Highest Degree
Fall 2002**

	UVI (All)		St. Thomas		St. Croix	
	Count	Percent	Count	Percent	Count	Percent
Division						
Business Administration	20	13	15	17	5	7
Education	30	19	17	19	13	19
Humanities	34	22	19	22	15	22
Nursing	9	6	4	5	5	7
Science and Mathematics	36	23	16	18	20	29
Social Sciences	28	18	17	19	11	16
Total	157	100	88	100	69	100
Ethnicity						
Black	111	71	69	78	42	61
White	32	20	15	17	17	25
Hispanic	10	6	1	1	9	13
Other	4	3	3	3	1	1
Total	157	100	88	100	69	100
Gender						
Female	85	54	45	51	40	58
Male	72	46	43	49	29	42
Total	157	100	88	100	69	100
Highest Degree						
Doctorate (Ph.D. or Ed.D.)	15	10	9	12	6	9
Masters	91	64	49	63	42	65
Juris Doctorate (JD)	13	9	8	10	5	8
Bachelors	19	13	10	13	9	14
Other	5	3	2	3	3	5
Total	143	100	78	100	65	100