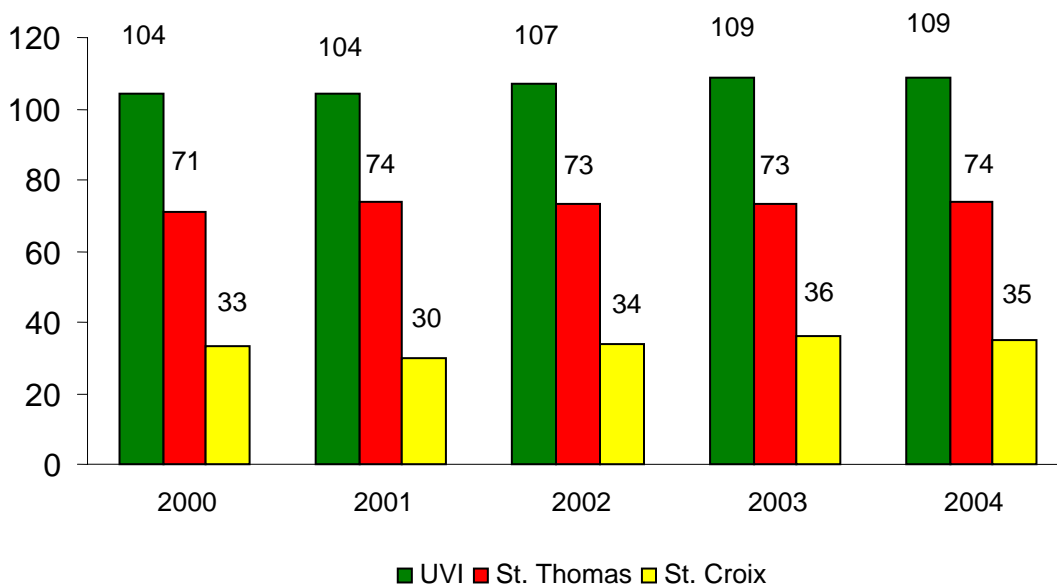


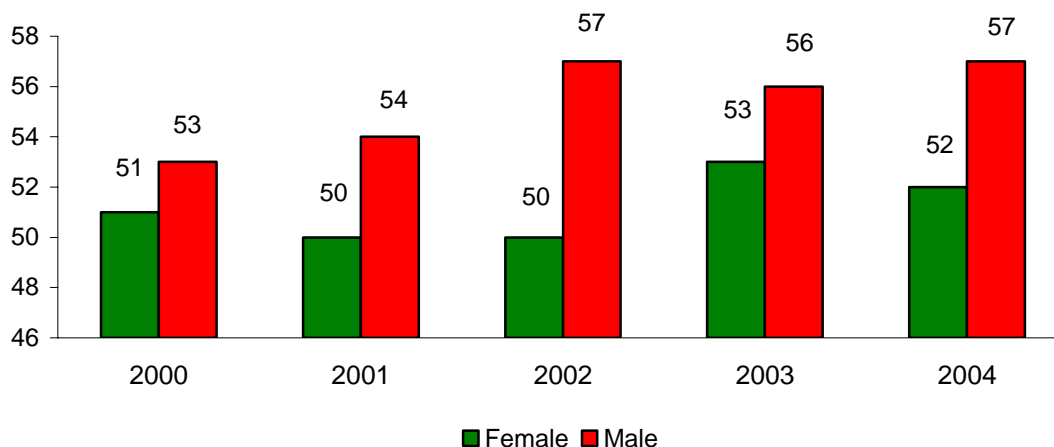
**Table 7.1 Full-time Instructional Faculty by Campus and Gender
Fall 2000 - 2004**

Gender	2000	2001	2002	2003	2004
UVI (All)					
Female	51	50	50	53	52
Male	53	54	57	56	57
Total	104	104	107	109	109
St. Thomas					
Female	33	34	34	33	34
Male	38	40	39	40	40
Total	71	74	73	73	74
St. Croix					
Female	18	16	16	20	18
Male	15	14	18	16	17
Total	33	30	34	36	35

**Figure 7.1 Full-Time Instructional Faculty by Campus
Fall 2000-2004**



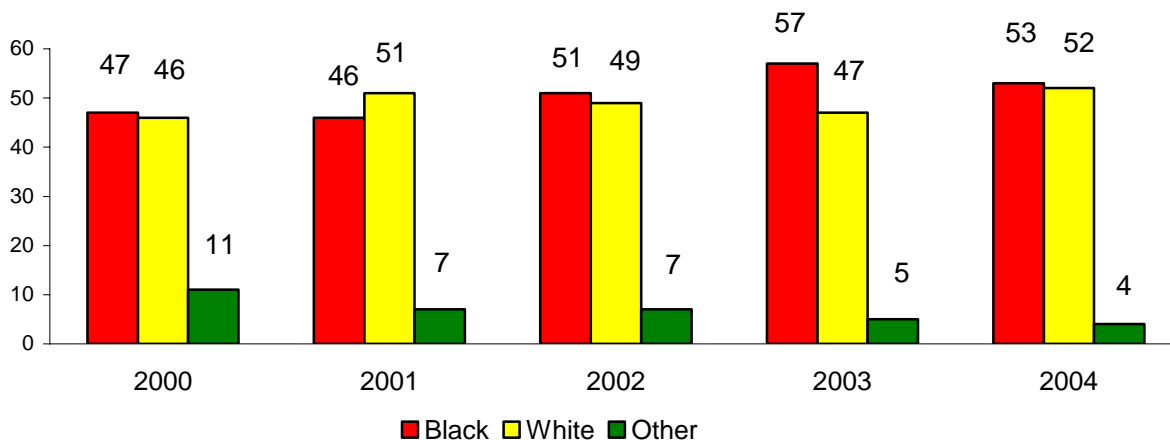
**Figure 7.2 UVI Full-Time Instructional Faculty by Gender
Fall 2000-2004**



**Table 7.2 Full-time Instructional Faculty by Campus and Ethnic Origin
Fall 2000-2004**

Ethnic Origin	2000	2001	2002	2003	2004
UVI (All)					
Black	47	46	51	57	53
White	46	51	49	47	52
Other	11	7	7	5	4
Total	104	104	107	109	109
St. Thomas					
Black	31	34	39	41	38
White	32	35	30	29	33
Other	8	5	4	3	3
Total	71	74	73	73	74
ST. Croix					
Black	16	12	12	16	15
White	14	16	19	18	19
Other	3	2	3	2	1
Total	33	30	34	36	35

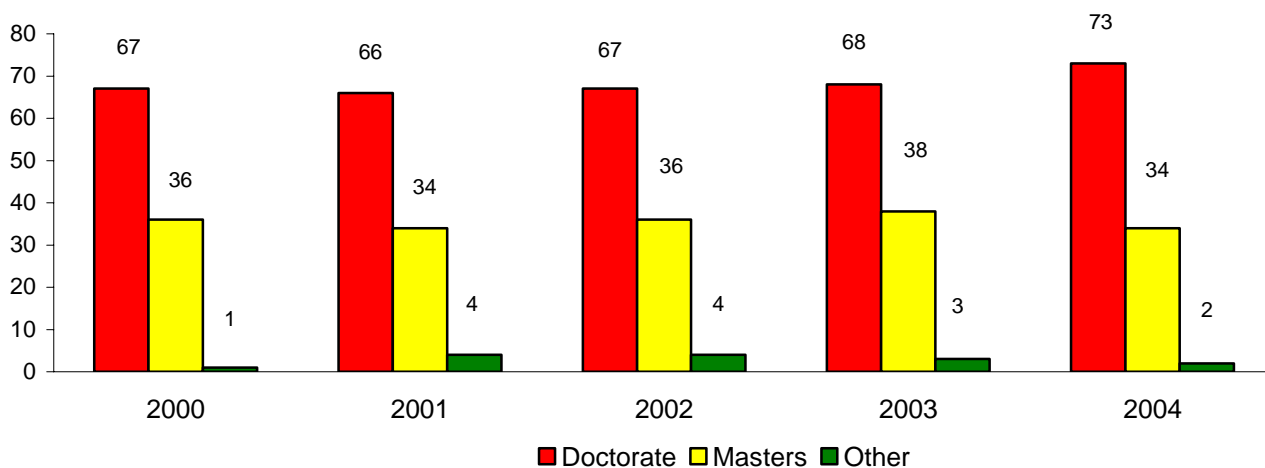
**Figure 7.3 UVI Full-Time Instructional Faculty by Ethnic Origin
Fall 2000-2004**



**Table 7.3 Full-time Instructional Faculty by Campus and Highest Degree
Fall 2000-2004**

Degree	2000	2001	2002	2003	2004
UVI (All)					
Doctorate	67	66	67	68	73
Masters	36	34	36	38	34
Other	1	4	4	3	2
Total	104	104	107	109	109
St. Thomas					
Doctorate	52	53	53	52	55
Masters	18	19	19	20	18
Other	1	2	1	1	1
Total	71	74	73	73	74
St. Croix					
Doctorate	15	13	14	16	18
Masters	18	15	17	18	16
Other	0	2	3	2	1
Total	33	30	34	36	35

**Figure 7.4 UVI Full-Time Instructional Faculty by Highest Degree
Fall 2000-2004**



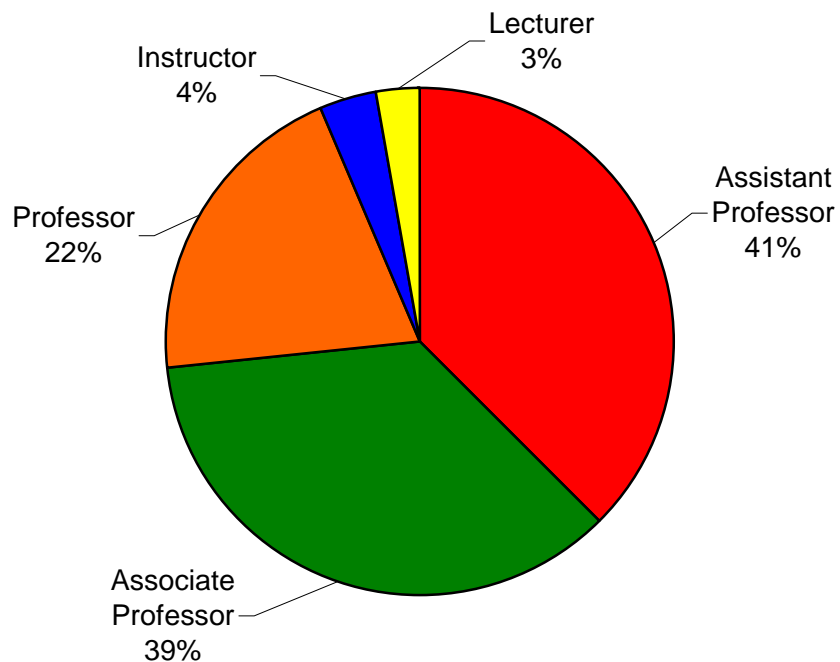
**Table 7.4 Full-time Instructional Faculty by Campus and Rank
Fall 2000-2004**

Rank	2000	2001	2002	2003	2004
UVI (All)					
Professor	24	17	19	22	22
Associate Professor	32	35	33	30	39
Assistant Professor	35	36	43	48	41
Instructor	9	11	7	6	4
Lecturer	4	5	5	3	3
Total	104	104	107	109	109
St. Thomas					
Professor	19	15	17	19	19
Associate Professor	21	24	23	19	26
Assistant Professor	21	24	26	29	24
Instructor	7	7	4	4	3
Lecturer	3	4	3	2	2
Total	71	74	73	73	74
St. Croix					
Professor	5	2	2	3	3
Associate Professor	11	11	10	11	13
Assistant Professor	14	12	17	19	17
Instructor	2	4	3	2	1
Lecturer	1	1	2	1	1
Total	33	30	34	36	35

**Table 7.5 UVI Full-time Instructional Faculty Highest Degree by Rank
Fall 2004**

Rank	Doctorate		Masters		Other Degree		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Professor	20	27	2	6	0	0	22	20
Associate Professor	30	41	9	26	0	0	39	36
Assistant Professor	23	32	16	47	2	2	41	38
Instructor	0	0	4	12	0	0	4	4
Lecturer	0	0	3	9	0	0	3	3
Total	73	100	34	100	2	2	109	100

**Figure 7.5 UVI Full-time Instructional Faculty by Rank
Fall 2004**



**Table 7.6 UVI Full-time Instructional Faculty Highest Degree by Division
Fall 2004**

Division	Doctorate		Masters		Other Degree		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Business Administration	6	8	9	26	0	0	15	14
Education	11	15	3	9	0	0	14	13
Humanities	9	12	14	41	0	0	23	21
Nursing	5	7	5	15	0	0	10	9
Science and Mathematics	29	40	3	9	2	100	34	31
Social Sciences	13	18	0	0	0	0	13	12
Total	73	100	34	100	2	100	109	100

**Table 7.7 UVI Full-time Instructional Faculty Highest Degree by Ethnicity and Gender
Fall 2004**

Faculty	Doctorate		Masters		Other Degree		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Ethnicity								
Black	33	45	19	56	1	50	53	49
White	38	52	13	38	1	50	52	48
Other	2	3	2	6	0	0	4	4
Total	73	100	34	100	2	100	109	100
Gender								
Female	34	47	17	50	1	50	52	48
Male	39	53	17	50	1	50	57	52
Total	73	100	34	100	2	100	109	100

**Table 7.8 UVI Full-time Instructional Faculty Salary Statistics
by Rank, Highest Degree, Division, Ethnicity, and Gender
Fall 2004**

Faculty	Mean	Median	Std. Deviation
Rank			
Professor	\$67,851	\$65,353	\$7,889
Associate Professor	\$52,698	\$52,267	\$7,149
Assistant Professor	\$44,008	\$43,069	\$6,434
Instructor	—	—	—
Lecturer	\$54,627	\$50,734	\$7,674
Highest Degree			
Doctorate	\$54,085	\$52,267	\$11,059
Masters	\$49,803	\$46,055	\$9,793
Other	\$30,587	\$30,587	\$9,993
Division			
Business Administration	\$57,835	\$57,151	\$10,599
Education	\$51,937	\$51,495	\$7,750
Humanities	\$50,829	\$45,712	\$11,561
Nursing	\$57,048	\$52,267	\$14,256
Science and Math	\$50,151	\$46,746	\$10,956
Social Sciences	\$51,025	\$45,712	\$9,393
Ethnicity			
Black	\$54,684	\$53,051	\$12,656
White	\$49,738	\$45,712	\$9,057
Other	\$54,512	\$55,572	\$9,458
Gender			
Female	\$50,629	\$47,447	\$11,997
Male	\$53,156	\$50,734	\$10,734
All Faculty	\$52,318	\$49,984	\$11,242

**Table 7.9 UVI Full-time Instructional Faculty Salary Statistics by Rank and Ethnicity
Fall 2004**

Faculty / Ethnicity	Mean	Median	Std. Deviation*
Professor			
Black	\$68,325	\$65,851	\$8,931
White	\$66,641	\$63,429	\$3,992
Other	\$66,641	\$63,429	\$3,992
Associate Professor			
Black	\$52,591	\$52,659	\$5,532
White	\$53,813	\$52,659	\$7,500
Other	\$58,878	\$58,878	—
Assistant Professor			
Black	\$44,274	\$43,069	\$9,738
White	\$43,640	\$43,393	\$2,817
Other	\$46,423	\$46,423	\$5,844
All Faculty	\$52,318	\$49,984	\$11,242

Note: Information is provided only for subgroups that had at least three faculty members.

**Table 7.10 UVI Full-time Instructional Faculty Salary Statistics by Rank and Gender
Fall 2004**

Faculty / Gender	Mean	Median	Std. Deviation
Professor			
Female	\$67,053	\$62,960	\$10,210
Male	\$68,516	\$66,824	\$5,123
Associate Professor			
Female	\$52,225	\$52,267	\$6,405
Male	\$53,032	\$51,893	\$7,614
Assistant Professor			
Female	\$43,778	\$43,069	\$4,574
Male	\$44,301	\$43,393	\$8,210
All Faculty	\$52,318	\$49,984	\$11,242

**Table 7.11 UVI Full-time Instructional Faculty Salary Statistics
by Highest Degree and Ethnicity
Fall 2004**

Faculty / Ethnicity	Mean	Median	Std. Deviation
Doctorate			
Black	\$56,807	\$54,655	\$12,092
White	\$51,273	\$48,170	\$9,437
Other	\$62,602	\$62,602	\$3,724
Masters			
Black	\$52,791	\$49,984	\$10,968
White	\$45,957	\$45,037	\$6,338
Other	\$46,423	\$46,423	\$5,844
All Faculty	\$52,318	\$49,984	\$11,242

Note: All Faculty represents individuals with other degrees not specified above.

**Table 7.12 UVI Full-time Instructional Faculty Salary Statistics
by Highest Degree and Gender
Fall 2004**

Faculty / Gender	Mean	Median	Std. Deviation
Doctorate			
Female	\$54,377	\$52,659	\$11,588
Male	\$53,830	\$49,984	\$10,569
Masters			
Female	\$45,127	\$44,371	\$5,335
Male	\$54,479	\$52,267	\$10,937
All Faculty	\$52,318	\$49,984	\$11,242

Note: All Faculty represents individuals with other degrees not specified above.

**Table 7.13 Part-time Instructional Faculty by Campus, Division, Ethnicity,
Gender and Highest Degree
Fall 2004**

Faculty	UVI (All)		St. Thomas		St. Croix	
	Count	Percent	Count	Percent	Count	Percent
Division						
Business Administration	20	13	15	18	5	7
Education	25	16	15	18	10	13
Humanities	40	25	23	28	17	23
Nursing	11	7	6	7	5	7
Science and Mathematics	38	24	15	18	23	31
Social Sciences	24	15	9	11	15	20
Total	158	100	83	100	75	100
Ethnicity						
Black	108	68	66	80	42	56
White	36	23	14	17	22	29
Hispanic	12	8	3	4	9	12
Other	2	1	0	0	2	3
Total	158	100	83	100	75	100
Gender						
Female	80	51	45	54	35	47
Male	78	49	38	46	40	53
Total	158	100	83	100	75	100
Highest Degree						
Doctorate (Ph.D. or Ed.D.)	20	13	8	10	12	16
Masters	75	47	26	31	49	65
Juris Doctorate (JD)	7	4	7	8	0	0
Bachelors	21	13	10	12	11	15
Other	35	22	32	39	3	4
Total	158	100	83	100	75	100