

# UVI Graduates Ready for the Workforce

In 2023, the USVI Employer Survey was conducted to gather insights from employers regarding the professional readiness of graduates from the University of the Virgin Islands (UVI)

**95.65% of employers are "Very Likely" or "Likely" to hire a UVI graduate in the next year.**

## KEY DATA POINTS

### Drive/Work Ethic

100% of employers rate "Drive/Work Ethic" as very important for entry-level success.

### Teamwork and Critical Thinking

95.65% of employers consider "Teamwork" and "Critical Thinking" as essential skills.

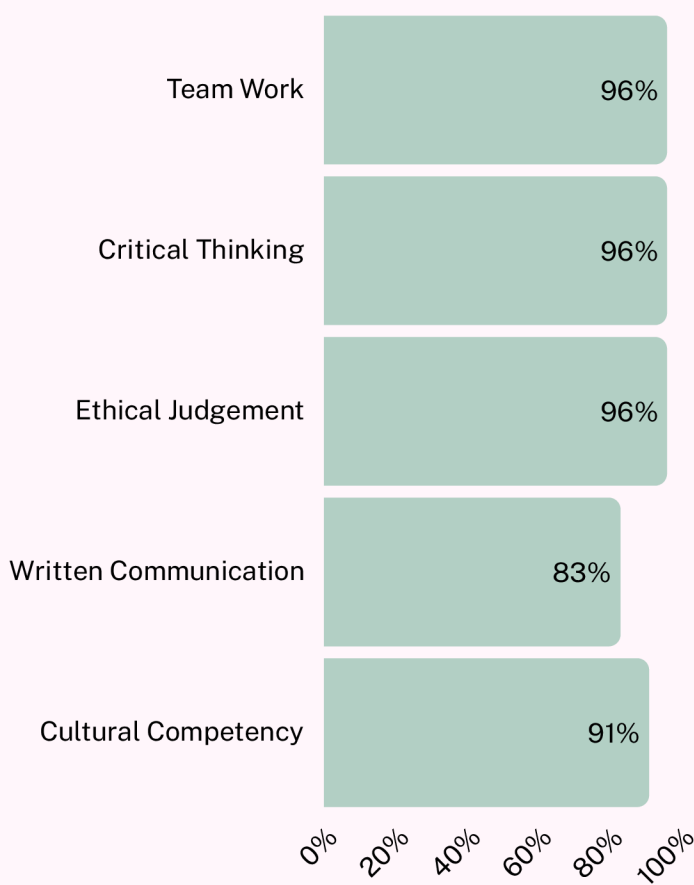
### Written Communication

82.61% of employers value "Written Communication" skills.

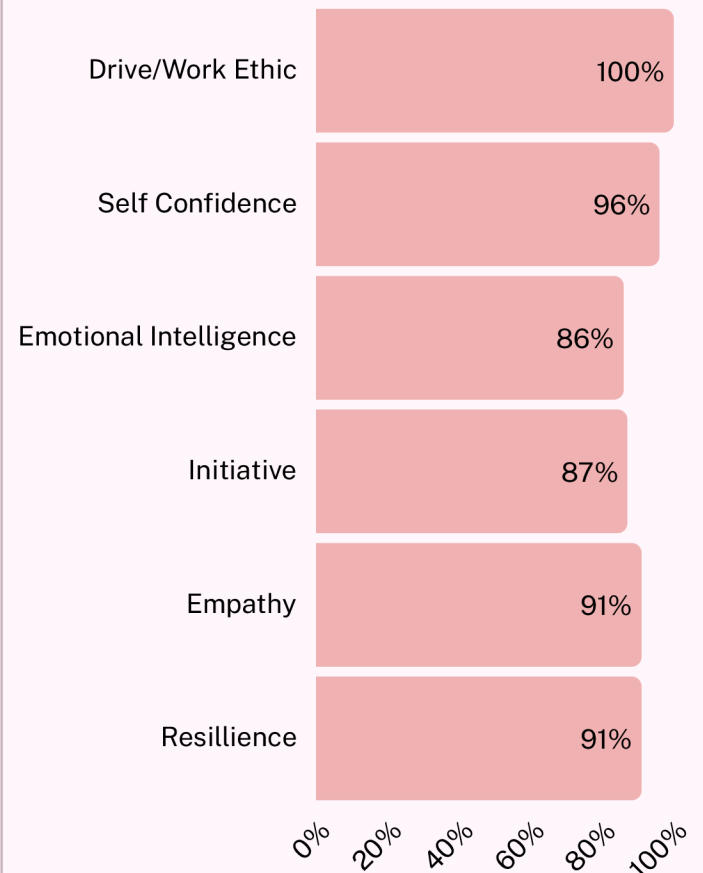
### Cultural Competency

91.30% prioritize "Cultural Competency" in the workplace.

## Top Skills Rated as Very Important



## Top Mindsets and Aptitudes Rated as Very Important:



- **Business Locations:** A majority of businesses (96.15%) operate within the US Virgin Islands, with some extending regionally (15.38%), nationally (23.08%), and multi-nationally (15.38%).
- **Company Description:** The largest group of respondents represented private companies (46.15%), followed by semi-autonomous agencies (19.23%) and government agencies (15.38%).
- **Respondent's Role:** Half of the respondents identified as Hiring Managers (50%), with others including executives (23.08%) and managers (19.23%).
- **Industry Type:** The industries represented included healthcare & human services (20%), banking & insurance (16%), and government (16%), among others.
- **Company Size:** Companies varied in size, with the most common sizes being 50-99 employees (37.5%), followed by 10-19 employees (20.83%).