

To qualify for a Bachelor of Business Administration degree, students must successfully complete a minimum of 120 credits (exclusive of physical education) including the general education requirements, the required courses in the major field, and such additional courses as they may select with the assistance of their faculty advisors to meet the requirements of the major.

## General Education Requirements

The general education and general business education requirements for graduation in the Bachelor of Business Administration degree programs are listed below. Specific guidance about the courses that are available to meet general education requirements will be provided to students in advance of registration. Students are required to meet with their advisors in the selection of their courses.

## I. GENERAL EDUCATION (GE) COURSES

A. FRESHMAN DEVELOPMENT SEMINAR (FDS)* ..... 0-1
B. HUMANITIES ..... 20
COM 119 Leadership and Interpersonal Communications ..... 3
COM 120 Public Speaking ..... 3
ENG 120 English Composition ..... 3
ENG 201 Research and Applied Writing ..... 3
FOREIGN LANGUAGE (courses must be sequential in the same language) ..... 8
C. MATHEMATICS AND SCIENCE ..... 14
MAT 140 College Algebra with Applications ..... 4
MAT 232 Calculus for Business and Social Sciences ..... 4
SCI 100* The Natural World: The Caribbean ..... 3
SCIENCE ** Elective ..... 3
D. SOCIAL SCIENCES ..... 9
ECO 221 Introduction to Macro-economics ..... 3
ECO 222 Introduction to Micro-economics ..... 3
SSC 100* An Introduction to the Social Sciences: A Caribbean Focus ..... 3
*Requirement of the Freshman-Year Program for all students matriculating into the University with fewer than 24 credits.** Science elective may be any course under the prefix BIO, CHE, MSC, NSC, PHY, or SCI.
II. GENERAL BUSINESS EDUCATION (GBE) REQUIREMENTS ..... 48

Students are required to take the following set of courses in general business education

| ACC 201 | Financial Accounting | 3 |
| :--- | :--- | :--- |
| ACC 202 | Management Accounting | 3 |
| BUS 112 | Introduction to Business | 3 |

## Bachelor of Business Administration Degree

## Credits

BUS 305 Business Communication ..... 3
BUS 351 Business Law ..... 3
BUS 436 Business Strategy ..... 3
BUS 474 Professional Development Seminar ..... 1
BUS 475 Undergraduate Internship in Business ..... 2
CIS 210 Business Information Systems ..... 3
DSC 325 Statistics for Management Decisions ..... 3
DSC 410 Quantitative Methods ..... 3
DSC 430 Production/Operations Management ..... 3
ENT 205 Innovation \& Entrepreneurship ..... 3
FIN 301 Fundamentals of Finance ..... 3
MGT 301 Principles of Management ..... 3
MGT 342 Human Resource Management ..... 3
MKT 301 Principles of Marketing ..... 3
III. SUMMARY OF REQUIREMENTS ..... Credits
Freshman Development Seminar ..... 0-1
Humanities ..... 20
Mathematics and science ..... 14
Social sciences ..... 9
General business education ..... 48

## IV. OTHER REQUIREMENTS

Students in the School of Business pursuing a Bachelor of Business Administration degree are required to earn a minimum grade of " $C$ " in all courses offered by the School of Business.

Students are required to take 0.5 credit hour in physical education for every semester they are full-time students up to the required two credit hours. PLS 200 may also be used to meet this requirement.

Also, students must earn at least 30 of the last 36 credits at the University of the Virgin Islands. This particular requirement may be waived by the provost only in cases where the student must complete the final year(s) of studies at another institution recognized by the University of the Virgin Islands. Course work more than ten years old must be reviewed on a case-by-case basis to determine its appropriateness to the current University course requirements. Appeals should be directed to the provost. In order to graduate, students must earn at least two times as many quality points as registered credits in all their courses as well as in the courses of their major.

Additionally, students must successfully pass the following examinations:

## 1. ENGLISH PROFICIENCY EXAMINATION (EPE)

2. COMPUTER LITERACY EXAMINATION (CLE)

Please review entry prerequisites for EPE and CLE on page 64.

## Degree Majors and Programs - B.B.A. Degree

Students enrolling in the Bachelor of Business Administration degree programs may select as a major field of study one of the following:

## Bachelor of Business Administration Degree

## Accounting <br> Hospitality and Tourism Management <br> Information Systems and Technology <br> Management <br> Marketing

## Accounting Major

The accounting major prepares students for professional, consulting, and/or entrepreneurial careers within the field of accounting. Students receive the academic preparation to sit for various certification exams in management accounting, auditing, taxation and forensic accounting. Graduates who are interested in sitting for the CPA exam should consider the Master of Accounting (MACC) program which satisfies the 150-hour credit requirement and includes examination preparation courses.

In addition to the general business education (GBE) requirements in the Bachelor of Business Administration (B.B.A.) degree, students in this major must take the following set of courses:
A. The following course substitutions apply to the accounting major:

Credits
ACC 320 Accounting Information Systems
3
replaces the GBE requirement for
IST 210 Business Information Systems
3
B. Required courses in accounting:

Credits
ACC 301 Intermediate Financial Accounting I 3
ACC 302 Intermediate Financial Accounting II 3
ACC 303 Intermediate Financial Accounting III 3
ACC $310 \quad$ Governmental and Not For Profit Accounting 3
ACC 315 Fundamentals of Income Tax 3
ACC 440 Managerial Cost Accounting 3
ACC 442 Auditing 3
ACC 443 Advanced Accounting 3
ACC $499 \quad$ Professional Research For Accountants 3
C. Elective course in the accounting major: Credits

ACC 446 Forensic Accounting 3
or
Another elective course selected from within the School of Business at the 300 or 400 level. The elective may not include a course which is part of general education or general business education requirements in the B.A. or B.B.A. degrees.
D. Summary of requirements for accounting major:
General education ..... 43-44
General business education ..... 45
Required accounting courses ..... 30
Elective course ..... 3
Total credit hours ..... 121-122

## Bachelor of Business Administration Degree

## Hospitality and Tourism Management Major

The hospitality and tourism management major prepares students for a management career in the hotel and tourism industry. This program combines industry related skills and experiences with academic training in management resulting in an excellent foundation program for entry level management positions in the hospitality and tourism industry.

In addition to the general business education (GBE) requirements in the Bachelor of Business Administration (B.B.A.) degree, students in this major must take the following set of courses. Certain courses in this major are substitutes for GBE requirements in the B.B.A.

## A. The following courses substitutions apply to the HTM major: <br> Credits

## COURSE SUBSTITUTIONS: <br> HOS 101 Introduction to the Hospitality Industry 3 <br> replaces the GBE requirement for <br> BUS 112 Introduction to Business 3

ACC 203 Hospitality Accounting 3
replaces the GBE requirement for
ACC 202 Management Accounting 3
HOS 435 Hospitality Strategy 3
replaces the GBE requirement for
BUS 436 Business Strategy 3
$\begin{array}{lll}\text { HOS } 430 & \begin{array}{l}\text { Hospitality Internship II } \\ \text { replaces the } \\ \text { BUS } 475\end{array} & 4 \\ \text { BU } \begin{array}{l}\text { Undequirement for }\end{array} & 2\end{array}$
B. Required courses in hospitality: Credits

HOS 101 Introduction to the Hospitality Industry 3
HOS $120 \quad$ Food Production and Safety 3
HOS 205 Customer Service Management 3
HOS 210 Hospitality Lodging Operations 3
HOS 220 Food and Beverage Cost Control 3
HOS 230 Hospitality Internship I 4
HOS 301 Resort Management 3
HOS 305 Tourism 3
HOS $310 \quad$ Cruise Line Operations Management 3
HOS $401 \quad$ Food and Beverage Management 3
HOS 410 Tourism Development 3
HOS $430 \quad$ Hospitality Internship II 4
HOS $435 \quad 3$
C. Summary of requirements for hospitality and tourism management major: Credits

General education 43-44
General business education 38
Hospitality and restaurant management 41
Total credit hours 122-123

## Bachelor of Business Administration Degree

## Information Systems and Technology Major

The information systems and technology (IST) major prepares students for a professional, consulting, and/or entrepreneurial career within the field of information technology. This program combines theoretical foundations with hands-on practical experiences to provide students with a comprehensive academic technology experience that prepares them to be successful in the ever-evolving digital economy. This flexible program includes six (6) credits of elective courses that may be applied to accommodate the personal and professional interests of each student offering the opportunity and flexibility to integrate IST theories and practice with students' academic area(s) of interest.

In addition to the general business education (GBE) requirements in the Bachelor of Business Administration (B.B.A.) degree, students in this major must take the following set of courses:
A. Required courses in information systems and technology:

Credits
IST 201 Introduction to Programming Logic 3
IST 205 Electronic Commerce 3
IST 301 Systems Analysis and Design 3
IST 305 Database Design and Implementation 3
IST 315 Data Communications and Network Management 3
IST 410 Technology Certification 3
IST 420 IS Project Management and Development I 3
IST 425 IS Project Management and Development II 3
B. Six credits from elective courses in information systems and technology.

Elective courses can be chosen from within any discipline offered at the University and exclude any courses used to fulfill general education or general business education requirements as outlined on pp. 135-136.

Electives may also be available within the IST program to provide students with an in-depth and comprehensive academic experience within the field of information technology. IST electives include:

Credits

| IST 320 | Web and Multimedia Design | 3 |
| :--- | :--- | ---: |
| IST 325 | Enterprise Information Systems | 3 |
| IST 401 | Mobile Application Development | 3 |
| IST 415 | Information Security Management | 3 |
| IST 465 | Selected Topics in Information Systems and Technology | 3 |
| IST 466 | Selected Topics in Information Systems and Technology | 3 |
|  |  |  |
| In addition, students may opt to use the additional six (6) credits toward the completion of an |  |  |
| academic minor. |  |  |
|  |  |  |
| C. Summary of requirements for information systems and technology major: | Credits |  |
| General education | $43-44$ |  |
| General business education | 48 |  |
| Required information systems and technology courses | 24 |  |
| Elective courses | 6 |  |
| Other requirements (physical education) | 2 |  |
| Total credit hours | $123-124$ |  |

## Bachelor of Business Administration Degree

## Management Major

The management major prepares students for a successful career in management by providing an excellent foundation in a wide range on field specializations. Students with a degree in management will be qualified for entry and mid-level management positions. In addition to the in-depth knowledge of the discipline, this program facilitates professional membership in the Chartered Institute of Management Consultants (CIMC).

In addition to the general business education (GBE) requirements in the Bachelor of Business Administration (B.B.A.) degree, students in this major must take the following set of courses:
A. Students enrolled in the B.B.A. in management will complete the following MGT courses. Credits

MGT 313 Small Business Management 3
MGT 410 Labor-Management Relations 3
MGT $429 \quad$ Organizational Behavior 3
MGT $434 \quad$ Public Policy Toward Business 3
MGT 436 International Business Management 3
MGT 437 Emotional Intelligence 3
MGT 438 Human Resource Planning 3
MGT $439 \quad$ Organizational Change and Development 3
B. Elective courses in the management major 6

If selected from within the School of Business, the electives may include any 300 or 400 level course or any course used in pursuit of a minor. The electives may not include courses which are part of general education or GBE requirements for any B.A. or B.B.A. degree at the University.

If selected from outside the School of Business, the electives may include any course except courses which are part of the general education requirements for the B.A. or B.S. degree at the University.
C. Summary of requirements for the management major Credits

General education 43-44
General business education 48
Required MGT major courses 24
Electives 6
Other requirements (physical education) 2
Total credit hours 123-124

## Marketing Major

The marketing major prepares students for a successful career in marketing by providing an excellent foundation in a wide range of skills that are in demand. Students with a degree in marketing will be qualified for entry and mid-level marketing positions. In addition to the in-depth knowledge of the discipline, this program facilitates professional membership in the Chartered Institute of Marketing (CIM).

In addition to the general business education (GBE) requirements in the Bachelor of Business Administration (B.B.A.) degree, students in this major must take the following set of courses:

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A. Students enrolled in the B.B.A. in marketing will complete the following MKT courses.

Credits
$\begin{array}{lll}\text { MKT } 334 & \text { Advertising and Promotion Strategy } & 3\end{array}$
MKT 416 Retail Management 3
MKT 422 International Marketing 3
MKT 426 Marketing Research 3
MKT $427 \quad$ Personal Selling and Sales Management 3
MKT 428 Consumer Behavior 3
MKT $429 \quad$ Services Marketing 3
MKT $430 \quad$ Strategic Marketing 3
B. Elective courses in the marketing major 6 Credits

If selected from within the School of Business, the electives may include any 300 or 400 level course or any course used in pursuit of a minor. The electives may not include courses which are part of general education or GBE requirements for the B.A. or B.B.A. degree at the University.

If selected from outside the School of Business, the electives may include any course except courses which are part of the general education requirements for the B.A. or B.S. degree at the University.
C. Summary of requirements for the marketing major Credits

General education 43-44
General business education 48
Required marketing major courses 24
Electives 6
Other requirements (physical education) 2
Total credit hours 123-124

## Bachelor of Business Administration Degree

## MINOR

## Entrepreneurship Minor

The minor in entrepreneurship is offered to all UVI students regardless of their degree program. The program is designed to supplement any other degree with a focus on the fundamental skills of entrepreneurship covered in six courses or eighteen total hours. Entrepreneurship education will prepare students with the tools and experiences necessary to explore the role of new venture creation within their primary discipline. The minor is equally accessible to non-business students. No prerequisites are required to start the program.

## Entrepreneurship

Students enrolled in the minor will complete the following required courses in addition to the respective prerequisites.

Credits
ENT 205
Innovation and Entrepreneurship
3
ENT 304 Entrepreneurial Marketing 3

Students enrolled in the minor will complete any four of the following six elective courses in entrepreneurship.

Credits
ENT 300 Foundations in Entrepreneurship I 3
ENT $301 \quad$ Foundations in Entrepreneurship II 3
ENT 306 Entrepreneurial Finance 3
ENT $308 \quad$ Business Growth and Renewal Strategies 3
ENT $310 \quad$ Entrepreneurship throughout the Caribbean 3
COM 435 Digital Entrepreneurship 3
Summary of total credit hour requirements:
Non-business students must take a minimum of 18 hours of entrepreneurship coursework beyond their bachelor's degree, plus any required prerequisites for the courses listed above. Business students must take an additional 18 hours of coursework beyond their bachelor's degree.

## Bachelor of Business Administration Degree

## CERTIFICATE

## Entrepreneurship

Whether you aspire to launch a new business or be an innovator in an existing firm you will need the mindset and skill set of an entrepreneur. The entrepreneurship certificate program provides you with the opportunity to develop the entrepreneurial skills you need by allowing you to select a sequence of courses that aligns with your career ambitions. To earn the certificate you will need to complete a total of nine credit hours of approved courses

